

LIP FILE NUMBER:

LIP NAME/ COMMUNITY:

MONTH OF REPORT:

DATE OF LIP COUNCIL MEETING:

MINUTES ATTACHED: YES
NO, BUT WILL BE ATTACHED WITH NEXT MONTH'S REPORT

LIP ACTIVITIES UNDERTAKEN THIS MONTH

- **December 2014**
- **QLIP Activity Report submitted for November 2014**

- **December 2014 - Ongoing**
- **QLIP research, planning, and completion of updates for the QLIP website**
- Updates and additions to the QLIP website continued in December 2014
- Municipal Councils documents highlighting QLIP deputations added to the QLIP website
- Addition of new QLIP Partners to the QLIP website

- **December 2014 - Ongoing**
- **QLIP Partner Strengthen labour market outcomes for newcomers to the Greater Quinte Region**
- QLIP Partner Community Employment Services Loyalist College (CES) Employment Consultant met with seven (7) newcomers for employment counselling at QUIS in December 2014.

- **December 03 2014**
- **Equity & Inclusive Advisory Committee of the Hastings and Prince Edward Public School Board Meeting** - Board Room at the Education Centre – “Leading Mentally Healthy Schools”. QLIP Project Coordinator and UNAC QLIP Partner participated in the session and both emphasized the importance of newcomer families and the added challenges of newcomer children being new to the Canadian education criteria and culture with family challenges included. Newcomer children may require additional attention.

- **December 05, 2014**
- **Submitted updates to the QLIP website requested for the “News and Events” page**
- Included posting of the minutes of council meetings highlighting QLIP deputations to council for the City of Quinte West, the City of Belleville and Prince Edward County Council.

- **December 06, 2014**
- **Ambassadors for Belleville Event** – QLIP Partners the City of Belleville and United Nations Association in Canada Quinte District provided a festive afternoon tea on Saturday December 06 2014 “A Celebration of Inclusivity” and decorated Belleville's first “Inclusive Tree”. The event included music, share conversations, and brought families together in the community at The Core Centre, 223 Pinnacle Street from 3 pm to 6 pm. The inclusivity event was very well attended by the public and newcomers.

- **December 08 2014**
- **Completed updates to the QLIP website requested for the “News and Events” page** with new information and documentation added under “News”
- QLIP Local Settlement Strategy and Action Plan Quinte-wide Endorsements and Recognition
- QLIP Deputations
- City of Quinte West
[Quinte West City Council Minutes June 18 2012](#)
- City of Belleville
[Belleville City Council Minutes July 09 2012](#)
- The County of Prince Edward
[Prince Edward County Council Minutes January 24 2013](#)
- The County of Hastings Hastings County Council - Projected QLIP Deputation to Council in the Spring of 2015
- <http://www.quintelip.ca>

- **December 08, 2014**
- **Loyalist College Marketing Studies – Presentation on Marketing Strategies to attract newcomers to the Quinte Region through “the Bay of Quinte Region”**
- QLIP Partners, Ryan Williams from the Bay of Quinte Region Living Council, Michelle Rosebush Coordinator Non-Credit Programs, Loyola School of Adult & Continuing Education Algonquin and Lakeshore Catholic District School Board, the Executive Director QUIS/QLIP Facilitator and the QLIP Project Coordinator were all invited to a presentation by the Loyalist College Marketing Studies students providing their research findings on how to market the Quinte Region to attract newcomers. They presented approximately twelve approaches some of which had direct applicability to start marketing approaches.

- **December 11 2014**
- **QLIP Partner grass roots initiative to welcome newcomers.**
- QLIP Partner Veronica Hendrick-Lockyer, Glass Tower Offices Corporation GTOC, that assists women at risk of all ages including newcomers arranged for a concert (sponsor Sun Life Financial) on December 11th in appreciation of newcomers to the Quinte Region. The artist was Juno award winning JRDN with his new release "right now right now".

- **December 11 2014**
- Sun Life Financial joined the QLIP and plans to have a welcoming event for newcomers.

- **December 11 2014**
- **QLIP Partner TESL Kingston Teachers of English as a Second Language in the Kingston area launched their new website – Quinte Local Immigration listed as a Partner**
- Under the Partner tab for Immigrant and Employment Services:
 - Quinte Local Immigration Partnership
 - 41 Octavia St., Belleville, ON K8P 3P1
 - Phone: 613-968-7723, ext. 23 lip@quinteimmigration.ca
 - www.quintelip.ca
- The Quinte Immigration Partnership (QLIP) is a collaborative initiative of over thirty organizations that provides oversight and guidance in developing a local settlement strategy and the implementation of an action plan that will lead to the successful settlement and integration of newcomers and support efforts to develop a welcoming community for immigrant newcomers to the Greater Quinte Region.
- <http://www.teslkingston.org/immigrant-employment-services>

- **December 12 2014**
- **QLIP Partners, Project Coordinator and QLIP Facilitator attended the East Centre Ontario Training Board ECOTB Open House.** Discussions included transportation in the Quinte Region, research and mentorships for newcomers, plus new contacts were acquired for the QLIP moving forward.

- December 15 2014**
- **QLIP Progress Report – April to December 2014** completed and submitted

- **December 16, 2014**
- **QLIP Partners and QLIP Facilitator attended December 16 2014 meeting and participated in the “Bay of Quinte Living Council”**
- QLIP participation ensures a continued emphasis on the attraction and retention of newcomers for the Quinte Region.

- **December 16, 2014**
- **Skype account created, confirmed and successfully tested for QLIP Partnership Coordinator and Facilitator – May be used for QLIP partnership meetings if necessary.**

- **December 22 2014**
- **Initiative - Completed December 29 2014**
- **Submitted QLIP Partnership changes to the QLIP Website at www.quinteLIP.ca**
- **On the QLIP Website under “Research and Reports” the former... (previous)**
- **Original page was...**
- Current Research
- Newcomer Statistics in Quinte
- The QLIP is currently compiling research on newcomers in the Quinte area. With the use of government resources and public surveys, data will be gathered and made into a report.
 - The Quinte Economic Environment and Immigrant Labour Market Integration
 - 2012 QLIP Local Settlement Strategy and Action Plan
- **Page changed to... (new)**
- Current Research
- Coordinating Local Settlement Strategies and Action Plans for newcomers to the Quinte Region
- The Quint Local Immigration Partnership provides the following reports and plans.
 - The Quinte Economic Environment and Immigrant Labour Market Integration
 - 2012 QLIP Local Settlement Strategy and Action Plan
- **December 29 2014**
- **Changes to the QLIP website under “Research and Reports” completed**

LIP PARTNER ACTIVITIES, INITIATIVES AND DELIVERABLES

- **QLIP Partner Community Employment Services – Loyalist College (CES)** - Employment Consultant met with seven (7) newcomers for employment counselling at QUIS in December 2014 bringing the total to fifty-one (58) “one-on-one” consultations since the new protocol began in August 2013.
- **QLIP Partnership Activity Report for November 2014** completed and submitted
- **Major QLIP research, planning, and completion of updates for the QLIP website including the addition of documents - including QLIP Deputations and other documents**
- **Equity & Inclusive Advisory Committee of the Hastings and Prince Edward Public School Board Meeting** - Board Room at the Education Centre – “Leading Mentally Healthy Schools”. QLIP Project Coordinator and UNAC QLIP Partner participated in the session.

- **QLIP Partners Event - Ambassadors for Belleville Event** – QLIP Partners the City of Belleville and United Nations Association in Canada Quinte District provided a festive afternoon tea on Saturday December 06 2014 “A Celebration of Inclusivity”.
- **QLIP Partners, Ryan Williams from the Bay of Quinte Region Living Council, Michelle Rosebush Coordinator Non-Credit Programs, Loyola School and the QLIP Coordinator and QLIP Facilitator** attended Loyalist College Marketing Studies – Presentation by the students on Marketing Strategies they had developed to attract newcomers to the Quinte Region through “the Bay of Quinte Region”
- **December 11 2015 concert in appreciation of newcomers to the Quinte Region by QLIP Partner Veronica Hendrick-Lockyer**, Glass Tower Offices Corporation GTOC, that assists women at risk of all ages including newcomers arranged for a concert (sponsor Sun Life Financial).
- **QLIP Partners, Project Coordinator and QLIP Facilitator attended the East Centre Ontario Training Board ECOTB Open House** – included discussions on transportation and future events.
- **QLIP Partners and QLIP Facilitator attended December 16 2014 meeting and participated in the “Bay of Quinte Living Council”** and maintained the focus on attraction and retention of newcomers to the Quinte Region.
- **QLIP Partners planning for future QLIP Partners meetings** in the new year scheduled for January 15, February 10 and March 10, 2014
- **QLIP Partners added two new Partners – now thirty-seven Partners**

LIP OUTCOMES ACHIEVED

- **1. MEETING SCHEDULE 1 OUTCOMES: Partners are engaged in newcomer settlement and implement strategies to address newcomers' needs**
- **Build potential for increased use of protocols that meet the needs of newcomers**
- **Strengthen labour market outcomes for newcomers to the Greater Quinte Area**
- **QLIP Partner Community Employment Services – Loyalist College (CES) - Employment Consultant met with seven (7) newcomers for employment counselling at QUIS in December 2014.**
- **December 04, 2014** employment counselling for two newcomers
- **December 11, 2014** employment counselling for three newcomers
- **December 18, 2014** employment counselling for two newcomers
- **The Collaborative protocol** between Quinte Immigration Services QUIS and QLIP Partner Community Employment Services CES continued through December 2014. Since the implementation fifty-eight (58) newcomers had received “one-on-one” employment counselling by the end of December 2014
- CES has witnessed a shift in patterns in newcomers' approach to Employment Services, as newcomers are attending their offices, and that may ultimately affect labour market outcomes for newcomers to the Quinte Region.

- **2. MEETING SCHEDULE 1 OUTCOMES: Partners are engaged in newcomer settlement and implement strategies to address newcomers' needs**
- **Activity that promoted a welcoming community**
- **Strengthen labour market outcomes for newcomers to the Greater Quinte Area**
- QLIP Partners continued their promotion of the three new young professional's networks to encourage newcomer involvement. Brighton-Cramahe Young Professionals, Quinte Young Professionals and Belleville's Emerging Leaders.

- **3. MEETING SCHEDULE 1 OUTCOMES: Canadians provide a welcoming community to facilitate the full participation of newcomers**
- **Sustaining partnerships at the community level**
- **Activity that promoted a welcoming community**
- **QLIP Partners and the QLIP Facilitator attended December 16 2014 meeting and continued participation in the “Bay of Quinte Living Council”** ensuring immigration and the attraction and retention of newcomers was promoted and prominent on the agenda of the Council.

- **4. MEETING SCHEDULE 1 OUTCOMES: Canadians provide a welcoming community to facilitate the full participation of newcomers**
- **Activity that promoted a welcoming community**
- **Sustaining partnerships at the community level**
- **Activity that promoted a welcoming community (and strengthen local awareness)**
- **QLIP Partner Veronica Hendrick-Lockyer Glass Tower Offices Corporation GTOC – organized a concert to welcome newcomers to the Quinte Region**
- **Addition of New QLIP Partner Sun Life Financial as a result of discussions with QLIP Coordinator at the special concert**
- On December 11, 2014 a special event took place in Belleville, a concert with Juno Award Winning R&B artist JRDN to welcome newcomers to the Quinte Region.
- QLIP Partner Veronica Hendrick-Lockyer, Glass Tower Offices Corporation GTOC, who in collaboration with many others in the Quinte Region, took the “welcoming of newcomers” to a new level.
- This is an excellent example of the Quinte Region community coming together for a youthful newcomer welcoming event. A few members of the Board of Directors for Quinte Immigration Services QUIS and the QLIP Project Coordinator attended the concert and were very impressed.
- This creative initiative aligns completely with the Quinte Local Immigration Partnership QLIP objectives to build upon the Quinte Region’s capacity to strengthen local awareness, successfully integrate newcomers, and support a more welcoming and inclusive community.
- The artist was Juno award winning JRDN with his new release "right now right now". He returned from his “Me to We” trip to Africa and wound up his concert tour in Canada and added a concert in Belleville, which included Loyalist College student Joshua Edwards, JSWAG an up and coming R&B artist opening for JRDN.
- Many Community Sponsors were on board including QUIS, Mix 97, Sun Life, Bay of Quinte Living, Enactus Loyalist College, with pre-purchased tickets provided to newcomers. Loyalist rapper (Joshua Edwards) opens for Juno Award winner <http://www.qnetnews.ca/?p=46062>
- Sun Life Financial a sponsor for the concert joined the QLIP and plans to have a welcoming event for newcomers.

FOLLOW UP

- **CONTINUED & ONGOING FOLLOW UP:**
- **QLIP Partners Continue communication with QLIP partner GTOC in reference to collaborative work**
- Glass Tower Offices Corporation GTOC. GTOC provides all disadvantaged women, of every race and age including newcomers.
- **QLIP Partners continue communication with new QLIP partner Sun Life Financial** – reference to the January 2015 Sun Life welcoming event
- **QLIP Partners continue monitoring the collaborative protocol between Quinte Immigration Services QUIS and the QLIP Partner Community Employment Services CES** and employment counselling for newcomers, to include positive changes in patterns for newcomers attending CES offices. In December 2014 seven (7) more newcomers took advantage of the service.
- **QLIP Partnership continues to explore** interviews and focus groups with newcomers.
- **QLIP Partners meetings for the new year – January 15, February 10 and March 10 2015**
- **QLIP Partnership website continues to be reviewed and updated to include for December 2014** the addition of the municipal council meeting minutes that contain references to the QLIP Deputations to the City of Quinte West, the City of Belleville and the Prince Edward County Council.
- **QLIP Partners and the QLIP Facilitator attended December 16 2014 meeting and maintain participation in the "Bay of Quinte Living Council"** an ongoing initiative in reference to newcomers needs.
- **QLIP Partner TVCOGECO** initiatives continue to be pursued
- **Sensitivity training possibilities for the Quinte Region** remain on the agenda for 2015 based on need and feasibility.
- **QLIP Partners follow-up and continue to ensure wide disseminated of information** on three new networking opportunities in Quinte West, Belleville and Brighton-Cramahe for young professionals and entrepreneurs that could help newcomers find employment and mentoring.

PLEASE NOTE THAT ACTIVITIES REQUIRING CIC PRE-APPROVAL PER SCHEDULE 1 AND SCHEDULE 4 TERMS AND CONDITIONS MUST BE E-MAILED IN ADVANCE TO THE OFFICER.

ACTIVITIES THAT WERE PRE-APPROVED BY CIC

- N/A

OTHER COMMENTS

- N/A

NEXT LIP COUNCIL MEETING: January 15, 2015

Next QLIP Meeting details:

Date: Thursday, January 15, 2015

Time: 10:00 a.m. to 12 noon

Location: Sagonaska Room

The Travelodge Hotel (formerly the Ramada)

11 Bay Bridge Rd, Belleville, Ontario

REPORT PREPARED BY: John L. Robertson QLIP Project Coordinator in cooperation with Orlando Ferro QLIP Facilitator