

...a better community for everyone

## Minutes of the meeting Amendment\* 12 December 2018

MEETING :	Quinte Local Immigration Partnership www.quintelip.ca		
LOCATION	Belleville City Hall, Sir Mackenzie Bowell (SMB) Meeting Room 3rd floor, 169 Front Street, Belleville, Ontario. (10:00 a.m. to 12 noon)		
PROJECT COORDINATOR ADMINISTRATOR /FACILITATOR	<ul> <li>John L. Robertson - Program Coordinator - Quinte Local Immigration Partnership QLIP - Email: <u>lip@quinteimmigration.ca</u></li> <li>Orlando Ferro - QLIP Administrator / Facilitator - Executive Director – Quinte Immigration Services QUIS - Email: <u>oferro@quinteimmigration.ca</u></li> </ul>		
NOTE TAKER	John L. Robertson – Quinte LIP Program Coordinator		
ATTENDEES	<ul> <li>Graham Wallis - Service Delivery Manage - Eastern Region Ministry of Training, Colleges and Universities - Belleville Office</li> <li>Paul Osborne - President - Board of Directors - Quinte Immigration Services QUIS</li> <li>Ben Hagerman - Economic Development Coordinator - City of Quinte West</li> <li>Mike Hewitt - Coordinator - Manufacturing Resource Centre - Quinte Economic Development Commission QEDC</li> <li>Jenn Bryant - UNAC United Nations Association Canada - Quinte Branch</li> <li>Trevor Crowe - Community Development Coordinator - Corporation of the County of Prince Edward</li> <li>Brad Labadie - Executive Director – Centre for Workforce Development CFWD</li> <li>Joanne Leith - Employment Consultant - Community Employment Services Loyalist College</li> <li>Barbara Dick - TESL Kingston - Teachers of English as a Second Language Kingston</li> <li>Jill Raycroft - Chief Executive Officer - Belleville Chamber of Commerce</li> <li>Tracey Legault-Davis - Manager of Information Services and Special Event Planner - Volunteer &amp; Information Quinte</li> <li>Trevor Pross - Chief Executive Officer - Belleville Public Library and John M. Parrott Art Gallery</li> </ul>		

## Agenda topics

Introductions and opening remarks
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- Acknowledgement Special appreciation to Karen Post Manager of Economic and Strategic Initiatives and staff, and the City of Belleville for provision of the Sir Mackenzie Bowell Meeting Room at Belleville City Hall.
- Quinte Immigration Portal / Welcoming Portal Updates and modifications
- Trevor Crowe reviewed the portal with the QLIP Partners outlining the changes that have taken place and advised that more changes are expected in the early part of the new-year and will be presented to the QLIP Partnership. <u>https://immigration.bayofquinte.ca/</u> On the site each area Quinte West, Belleville, Prince Edward County and Hastings County are displayed on the cover/access page:



- Languages on the Portal website A survey of users of the Quinte immigration website (portal) and a very large number of newcomers including QUIS clientele revealed that given the choice of a preferred language, the majority indicated a preference for using the site in English.
- Newcomer video on the Prince Edward County site at the Portal a newcomer video on the portal was played for the Partners as a sample of the latest updated aspects of the portal available by accessing the Portal website above at: <a href="https://www.youtube.com/watch?v=ePB6q">https://www.youtube.com/watch?v=ePB6q</a> OWbHk&t=6s
- Regional Immigration Strategy Quinte Region Application Report information background
- The application report that went to the Community and Economic Development Commission is available at the link below. Each municipality has a vested interest in seeing a regional strategy developed that takes a comprehensive look at what actions are necessary to effectively attract and retain newcomers. This begins with the development of a Regional Immigration Strategy.
- Link: <u>https://princeedwardcounty.civicweb.net/FileStorage/FE58AD4C861846AF9CE63E904235DF11-</u> 2018%2009%2024%20-%20Regional%20Immigration%20Strategy.pdf
- Economic Development through Immigration EDTI Quinte Immigration Services QUIS Pilot Project designed to assist immigrant businesses including entrepreneurs wishing to move to or relocate to the Quinte Region within Canada and internationally.
- EDTI and a roadmap to establishing in the Quinte Region Roadmap to business plans, housing, transit, Jobs to help provide information to the increasing numbers of skilled foreign trained immigrants and entrepreneurs requesting information on jobs and business opportunities in the Quinte Region prior to relocation to the region. Information is being collected, aggregated and will be used as a tool during an assessment process prior to guiding skilled workers to the industry facing labour shortages.
- EDTI Financial essentials newcomer entrepreneurs Partners were informed that banking representatives met at Quinte Immigration Services QUIS with the Executive Director QUIS and the Quinte LIP Program

Coordinator to discuss the financial needs of newcomer entrepreneurs, business people and immigrants wishing to settle in the Quinte Region. The result could involve "newcomer information packages" with information on financial matters/services such as mortgages and methods to establish a credit rating when a credit past is not available due to missing/lost/no access to documents.

- Discussions on employing the Ontario Provincial Nominee Program <a href="http://www.ontarioimmigration.ca/en/pnp/">http://www.ontarioimmigration.ca/en/pnp/</a>
- Ontario Immigrant Nominee Program Updates The Ontario Immigrant Nominee Program has finished
  processing the increase to its 2018 nomination allocation and has started to notify successful applicants. The
  OINP has issued a total of 6850 nominations to successful applicants across all streams in 2018. New applications,
  and applications which have already been submitted to the OINP, will continue to be accepted and considered
  under the OINP's 2019 nomination allocation. Ref: <a href="http://www.ontarioimmigration.ca/en/pnp/OI\_PNPNEW.html">http://www.ontarioimmigration.ca/en/pnp/OI\_PNPNEW.html</a>
- \*<u>Clarification</u> Information below provided as historical reference only, the grant was closed in January 2018.

 \*Ministry of Citizenship and Immigration MCI - Multicultural Community Capacity Grant Program - Application for grants to support projects that promote diverse and inclusive communities in Ontario. The deadline to submit applications <u>was closed at</u> 4:00 p.m. EST on January 23, 2018. Information Link: https://www.ontario.ca/page/multicultural-community-capacity-grant-program#section-0

- International student population at Loyalist is estimated at over 800. Discussions have begun for positive innovative approaches at Quinte Immigration Services QUIS for those students who upon graduation may apply for post-graduation work permits to work in their field in Canada with the opportunity to stay in Canada. Permanent and effective solutions to be explored in 2019.
- The Ontario Immigrant Nominee Program (OINP) offers international students with a job offer the opportunity to permanently live and work in Ontario. Link: <u>http://www.ontarioimmigration.ca/en/pnp/OI\_PNPJOB.html</u>
- UPDATE: How the East Coast universities and communities are embracing international students.
- This article appeared in many Canadian newspapers in late December and I have included the link from a BC publication Burnabynow: "Breath of fresh air: East Coast looks to international students to revive region"
- <u>https://www.burnabynow.com/breath-of-fresh-air-east-coast-looks-to-international-students-to-revive-region-1.23543988</u>
- Summit on Inclusivity United Nations Association in Canada Quinte Branch UNAC Quinte and the City of Belleville held an Inclusion Summit on December 07 2018 at the Belleville Public Library that involved many Quinte LIP partners, major speakers, Belleville Police Services, the local MPP, Belleville City representatives and many service providers, including business and manufacturing representatives. It was an occasion for many in the Quinte Region to be recognized and to inform on innovative and positive steps that have and are being taken by major employers, intuitions and many others in the region.
- Belleville Inclusion Committee (BIC) Belleville Inclusion Committee (BIC) provided an update on the BIC since



their recent meeting at City Hall in Belleville and also provided a supply of the new printing of the window display BIC logo "Belleville Inclusion - Stronger together" with a white background that can be read and identified easier. Suggestions included the logo and message be displayed in places frequented by the public, business and services windows and a suggested for in/on transit vehicles etc.

• **Proposed Quinte LIP Meeting in Greater Napanee** is in the development stage, to include local and regional representatives and stakeholders. Issues include area interests, options and opportunities for international students and newcomer workers focused on housing, transportation and elements including those related to the Economic Development through Immigration EDTI project through QUIS. Housing remains an issue for

newcomers to the Quinte Region and is often reflected in any formulation to attract skilled workers or entrepreneurs to the region.

- Who needs a Labour Market Impact Assessment LMIA? Employers of some categories of foreign workers need to get a Labour Market Impact Assessment (LMIA) which is a document from Employment and Social Development Canada that an employer in Canada may need to get before hiring a foreign worker. A positive LMIA will show that there is a need for a foreign worker to fill the job, and that no Canadian worker is available to do the job. A positive LMIA is sometimes called a confirmation letter. If the employer <u>needs an LMIA</u>, they <u>must</u> apply for one. Once an employer gets the LMIA, the worker can apply for a work permit. To apply for a work permit, a worker needs: a job offer letter , a contract, a copy of the LMIA, and the LMIA number.
- **Community Employment Services Loyalist College** continue their services one afternoon per week to assist newcomers with employment counselling needs, and additionally meeting newcomers at their offices.
- Belleville Public Library (newcomer resources) provides resources in many languages for newcomers and offers internet access for those without it. Many newcomers do not have access to computers, and also resources in their native language. Many other services are also available there and the Belleville Public Library provides space for newcomers to access a Settlement Worker in collaboration with Quinte Immigration Services QUIS one evening per week. In addition, it was noted that libraries play a vital role in rural areas of Ontario where broadband is not available or very restricted.
- Volunteer and Information Quinte VIQ Discussions on resource information in the Quinte Region included information that VIQ is not only a source of volunteers but also provides assistance in locating community services and resources that includes a maintained and available online multiple/keyword/location style database of Quinte Region community services, a free information hotline and a printed Community Key services resource directory available for purchase.
- QLIP partners were invited and attended the ELEVATE PLUS Training Program graduation Dec 13 2018.
- ELEVATE PLUS Training Program methodology (with over 100 graduates) may have implications/concepts in terms of unemployed and vulnerable newcomers.
- **UPDATE:** Numerous Quinte LIP Partners, Quinte Immigration Services QUIS Executive Director, Quinte LIP QLIP Program Coordinator and the Economic Development through Immigration EDTI Project Coordinator attended (and many QLIP Partners participated in) the ELEVATE PLUS Training Program graduation.
- ELEVATE PLUS Training Program to date has helped over 100 unemployed people attain employment in food processing and manufacturing in the Quinte Region. Participants must meet language benchmark 4.
- ELEVATE PLUS with its innovative approach provides sector based training focused on manufacturing, aligning skills training and pre-employment preparation with employers' needs by supporting partnerships that bring together sector-based employers with relevant employment and training providers. The program integrates comprehensive job-specific skills and literacy, and essential skills with the direct participation of manufacturing and food processing employers in both delivery and program design. The program includes employer support for onboarding, developing and retaining employees and involves a variety of manufacturing sub sectors.
- Partners include the Ministry of Training, Colleges and Universities (MTCU), Loyalist Training & Knowledge Centre (LTKC), Loyalist College, Quinte Economic Development Commission (QEDC), Employment Ontario and many more. <a href="http://loyalisttraining.com/workshops/upcoming-workshops/elevate-plus-training-program">http://loyalisttraining.com/workshops/upcoming-workshops/elevate-plus-training-program</a>

NEXT MEETING	LOCATION	TIME
April 16 2019	Bancroft Seniors Club 580 - 168 Hastings St N, Bancroft, Ontario	10 a.m. to 12 noon