

LIP FILE NUMBER:

LIP NAME/ COMMUNITY:

MONTH OF REPORT:

DATE OF LIP COUNCIL MEETING:

MINUTES ATTACHED: YES

NO, BUT WILL BE ATTACHED WITH NEXT MONTH'S REPORT

LIP ACTIVITIES UNDERTAKEN THIS MONTH

- **November 2014**
- **QLIP Activity Report submitted for October 2014**
  
- **November 2014 - Ongoing**
- **QLIP researching updates for the QLIP website**
- Planning updates for the QLIP website continued in November 2014
  
- **November 2014 - Ongoing**
- **Strengthen labour market outcomes for newcomers to the Greater Quinte Region**
- QLIP Partner Community Employment Services Loyalist College (CES) Employment Consultant met with nine (9) newcomers for employment counselling at QUIS in November 2014.
  
- **November 05, 2014**
- **QLIP Partners participation in the Poverty Roundtable**
- The Poverty Roundtable meetings provide a forum to present newcomer needs in relation to the community services. There were well over 20 participants including QLIP Partners. The round table is comprised of social services, community advocacy groups, and Loyalist College participants, to name a few. The group is dedicated to finding ways to reduce poverty in the Quinte Region which the QLIP attends to ensure the needs of newcomers are addressed.
  
- **November 07, 2014**
- **QLIP Partnership Facilitator and QLIP Partners attended the November 07, 2014 meeting of the "Bay of Quinte Living Council"**
- QLIP Facilitator attended the Bay of Quinte Living Council meeting on November 07, 2014 in addition to other QLIP Partners. The meeting focused on the marketing and strategic

planning committees, and QLIP participation ensures a continued emphasis on the attraction and retention of newcomers for the Quinte Region.

- **November 18, 2014**
- **QLIP Project Coordinator attended the Quinte Employment Network Group QEN meeting that included QLIP Partners.** Participation in the QEN meetings helps to maintain the QLIP Partnership connection to the Human Resources community in the Quinte Region. The QEN membership includes many QLIP Partners.
- **November 19, 2014**
- **QLIP Partners, QLIP Project Coordinator, and the QLIP Facilitator participated in the Community Safety & Well-being Meeting**
- The meeting was organized by Belleville Police Services Chief of Police Cory MacKay and was attended by many stakeholders in the Quinte Region including QLIP Partners and others that have the potential of becoming QLIP Partners.
- The meeting provided an overview of the framework for planning community safety and well-being and discussed the various models arising from the work of the Ontario Working Group on Collaborative, Risk-driven Community Safety. The participants included those involved in addictions, mental health, public health, child and family services, income assistance, police, probation, education, First Nations representatives and Quinte Immigration Services QUIS. QLIP Partners including the QLIP Coordinator and QLIP Facilitator participated ensuring that the newcomer concerns formed an important part of the discussions.
- **November 20, 2014**
- **QLIP Partners invited to participate in the “Magnet” invitation to the business community and stakeholders to join a LIVE Tweet-Chat.**  
QLIP Partners were invited to participate in the “Magnet” invitation to the business community and stakeholders to join a Live Tweet-Chat via Twitter: "[MindShift: Changing the Conversation about Immigrant and Newcomer Unemployment and Underemployment](#)" #MindShiftTO" Date: November 20th, 2014, Time: 10:30am-11:30am. Official hashtag: #MindShiftTO. Co-hosted with the Toronto Workforce Innovation Group (TWIG), Magnet representatives discussed emerging trends and challenges in unemployment and underemployment facing immigrants and newcomers. Many QLIP Partners and QUIS became part of the community of networks that is “Magnet” <http://www.magnet.today> to better serve the Quinte community by enabling the right people to connect to the right jobs and opportunities, and potentially affecting labour market integration success for newcomers. QLIP has continually participated in the “Magnet process” in terms of newcomers and jobs.
- **November 26, 2014**
- **QLIP Partnership reconstructed the research documentation for “The Quinte Economic Environment and Immigrant Labour Market Integration”** project creating a web-ready document for the QLIP website and was posted on November 26, 2014. The reconstruction involved combining the best of the PowerPoint presentation and the actual research documentation. The web title is, The Quinte Economic Environment and Immigrant Labour Market Integration, and it provides data and references the needs of employers in the Quinte

Region and the labour market skills available from a newcomer database at Quinte Immigration Services QUIS.

- **QLIP inspired grass roots initiative to welcome newcomers**
- The Glass Tower Offices Corporation GTOC that assists women at risk of all ages including newcomers had previously met with QLIP Partners and was invited to attend the QLIP meeting in September 2014, and subsequently GTOC commenced on its own initiative, the planning of a music concert event to welcome newcomers to the Quinte Region on a date to be announced for December 2014 in Belleville. The event is not a QLIP Partnership initiative but is most likely one inspired by the work of the QLIP Partnership.
- Note: The QLIP Partnership through its efforts to foster more QLIP community partnerships invites organizations to attend its meetings and in doing so may well influence grass roots community action to welcome newcomers or address the needs of newcomers.

#### LIP PARTNER ACTIVITIES, INITIATIVES AND DELIVERABLES

- **QLIP Partner Community Employment Services – Loyalist College (CES)** - Employment Consultant met with nine (9) newcomers for employment counselling at QUIS in November 2014 bringing the total to fifty-one (51) “one-on-one” consultations since the new protocol began in August 2013.
- **QLIP Partnership Activity Report for October 2014** completed and submitted
- **QLIP Partners participation in the Poverty Roundtable**
- The Poverty Roundtable meetings provide a forum for newcomer needs in relation to community services. The group is dedicated to finding ways to reduce poverty in the Quinte Region. The QLIP attends to ensure the needs of newcomers are addressed.
- **QLIP Partnership Facilitator and QLIP Partners participated in the “Bay of Quinte Living Council” meeting** in November and maintained the focus on attraction and retention of newcomers to the Quinte Region.
- **Magnet Project - QLIP Partners invited to participate in the “Magnet” invitation to the business community and stakeholders to join a Live Tweet-Chat.**
- **Planning initiated for future QLIP Partners meetings in the new year**
- **QLIP Partnership reconstructed the documentation for “The Quinte Economic Environment and Immigrant Labour Market Integration”** research project and posted the new document on the QLIP website on November 26, 2014.

- **QLIP Partners continue participation in the Quinte Employment Network Group QEN** ensuring the needs of newcomers are “brought to the table”

## LIP OUTCOMES ACHIEVED

- **1. MEETING SCHEDULE 1 OUTCOMES: Partners are engaged in newcomer settlement and implement strategies to address newcomers’ needs**
- **Build potential for increased use of protocols that meet the needs of newcomers**
- **Strengthen labour market outcomes for newcomers to the Greater Quinte Area**
- **Community Employment Services – Loyalist College (CES) - Employment Consultant met with seven (9) newcomers for employment counselling at QUIS in November 2014.**
- **November 06, 2014** employment counselling for three newcomers
- **November 13, 2014** employment counselling for two newcomers
- **November 20, 2014** employment counselling for two newcomers
- **November 27, 2014** employment counselling for two newcomers
- **The Collaborative protocol** between Quinte Immigration Services QUIS and Community Employment Services CES continued through November 2014. Since the implementation fifty-one (51) newcomers had received “one-on-one” employment counselling by the end of November 2014.
- CES has witnessed a shift in patterns in newcomers’ approach to Employment Services, as newcomers are attending their offices, and that may ultimately affect labour market outcomes for newcomers to the Quinte Region.
- **2. MEETING SCHEDULE 1 OUTCOMES: Partners are engaged in newcomer settlement and implement strategies to address newcomers’ needs**
- **Activity that promoted a welcoming community**
- **Strengthen labour market outcomes for newcomers to the Greater Quinte Area**
- QLIP Partners continued promotion of the three new young professional’s networks to encourage newcomer involvement. Brighton-Cramahe Young Professionals, Quinte Young Professionals and Belleville's Emerging Leaders
- **3. MEETING SCHEDULE 1 OUTCOMES: Canadians provide a welcoming community to facilitate the full participation of newcomers**
- **Sustaining partnerships at the community level**
- **Activity that promoted a welcoming community**
- **QLIP Facilitator continued participation in the “Bay of Quinte Living Council”** in November including a meeting on November 07, 2014 ensuring immigration and the attraction and retention of newcomers was promoted and prominent on the agenda of the Council.
- **4. MEETING SCHEDULE 1 OUTCOMES: Partners are engaged in newcomer settlement and implement strategies to address newcomers’ needs**
- **Strengthen labour market outcomes for newcomers to the Greater Quinte Area**
- **QLIP Partnership reconstructed the research documentation for “The Quinte Economic Environment and Immigrant Labour Market Integration” project** creating a new web-ready

document. The newly created document presenting the QUIS research project findings that investigated the needs of employers in the Quinte Region and the labour market skills available from a newcomer database at Quinte Immigration Services was completed in November and was posted the QLIP website on November 26, 2014.

#### FOLLOW UP

- **CONTINUED & ONGOING FOLLOW UP:**
- **Continued communication with potential QLIP partners** include the President Glass Tower Offices Corporation GTOC. Potential exists for GTOC to join the QLIP Partnership increasing prospects to address welcoming community efforts. GTOC provides all disadvantaged women, of every race and age including newcomers, a next level home and the tools for higher education and support to re-enter the workforce as viable, self-sustaining contributors to their communities.
- **Continued monitoring the collaborative protocol between Quinte Immigration Services QUIS and the QLIP Partner Community Employment Services CES** in terms of employment counselling for newcomers, to include changes in patterns for newcomers attending CES offices. The protocol continued in November 2014 and newcomers took advantage of the service.
- **QLIP Partnership continues to explore the possibility of interviews** and focus groups with newcomers.
- **QLIP meetings projected for the new year – January 15, February 10 and March 10 2015**
- **QLIP Partnership website continues to be reviewed and updated to include for December 2014** the addition of the municipal council meeting minutes that contain references to the QLIP Deputations to the City of Quinte West, the City of Belleville and the Prince Edward County Council.
- **QLIP Partners, QLIP Project Coordinator, and the QLIP Facilitator participated in the Community Safety & Well-being Meeting** organized by Belleville Police Services Chief of Police Cory MacKay. The QLIP Partnership will continue participating in this ongoing initiative and will monitor the progress in reference to newcomers needs.
- **QLIP Partnership will continue to explore** the possibility of interviews and focus groups with newcomers.
- **QLIP Partner TVCOGECO** initiatives continue to be pursued

- **Sensitivity training possibilities for the Quinte Region** remain on the agenda for 2015 based on need and feasibility.
- **QLIP Partners follow-up and continue to ensure wide disseminated of information** on three new networking opportunities in Quinte West, Belleville and Brighton-Cramahe for young professionals and entrepreneurs that could help newcomers find employment and mentoring.

**PLEASE NOTE THAT ACTIVITIES REQUIRING CIC PRE-APPROVAL PER SCHEDULE 1 AND SCHEDULE 4 TERMS AND CONDITIONS MUST BE E-MAILED IN ADVANCE TO THE OFFICER.**

ACTIVITIES THAT WERE PRE-APPROVED BY CIC

- N/A

OTHER COMMENTS

- N/A

NEXT LIP COUNCIL MEETING: January 15, 2015 (Proposed)

**Next QLIP Meeting details:**

**Date:** Thursday January 15, 2014 (Proposed)

**Time:** 10:00 a.m. to 12 noon (Meet and Greet with refreshments available from 9:30 a.m.)

**Location:** To be announced

REPORT PREPARED BY: John L. Robertson QLIP Project Coordinator in cooperation with Orlando Ferro QLIP Facilitator