

LIP FILE NUMBER:

LIP NAME/ COMMUNITY:

MONTH OF REPORT:

DATE OF LIP COUNCIL MEETING:

MINUTES ATTACHED: YES
NO, BUT WILL BE ATTACHED WITH NEXT MONTH'S REPORT

LIP ACTIVITIES UNDERTAKEN THIS MONTH

- **April 2015**
- **Partners commenced preparations for the QLIP meetings** scheduled for May 12 and June 09 2015 including arranging the meeting locations
- The next QLIP meeting will be held:
Date: Tuesday May 12, 2015
Time: 10:00 a.m. to 12 noon **Location:** Belleville City Hall
Sir Mackenzie Bowell (SMB) Meeting Room 3rd floor, 169 Front Street, Belleville, Ontario
- **QLIP attendance and participation at the Bay of Quinte Living Council meetings**
- QLIP Partners and QLIP Facilitator remain active in communications with "Bay of Quinte Living Council" ensuring a continued emphasis on the attraction and retention of newcomers for the Quinte Region
- **April 2015**
- **QLIP Partner Community Employment Services – Loyalist College (CES)** - Employment Consultant met with five (5) newcomers for employment counselling.
- **April 02 2015** employment counselling for one (1) newcomer
- **April 16 2015** employment counselling for one (1) newcomer
- **April 23 2015** employment counselling for two (2) newcomers
- **April 30 2015** employment counselling for one (1) newcomer
- The Collaborative protocol between Quinte Immigration Services QUIS and QLIP Partner Community Employment Services CES continued in April of 2015 and to date seventy (70) newcomers have received "one-on-one" employment counselling

- **QLIP Activity Report submitted for March 2015**
- **Partners commenced production of April QLIP Report**
- **Partners commenced work on the QLIP Partnership Report for Fiscal 2014/15**

- **April 07 2015**
- **QLIP Partners supported and attended a Presentation at Loyalist College on Magnet** www.magnet.today for the Quinte Region held on April 07 2015
- The special presentation for Employers on Magnet by Mark Patterson - Executive Director – Magnet was held in the Loyalist Training & Knowledge Centre Training Room - the Pioneer Building - Loyalist College.
- Mark explained the value of Magnet and answered questions on the benefits of this powerful platform using cutting edge technology that matches applicant skills with the skills needed by employers designed to address unemployment and underemployment, specifically as it relates to youth and new immigrants.
- The benefit to newcomers and new immigrants lies in the fact that this system is based on skill matching without knowing who the applicant may be or the county of origin, it matches skill for skill. Invitations to apply are then provided.
- The presentation was a success and the attendees included Quinte Economic Development Commission, many employment service providers, officials from Hastings County, East Central Ontario Training Board, two manufacturing companies, and Perch Consulting - for Internationally Trained Physicians & Health Care Specialists.

- **April 14 2015**
- **QLIP Partners and Coordinator attend and participate in the Quinte Employment Network Group QEN meeting**
- QEN meeting April 14th at 1:30 in the Victoria Room - Travelodge, Belleville
- QLIP Partners participation in the QEN meetings helps to maintain the QLIP connection to the Human Resources community in the Quinte Region. The QEN membership includes many QLIP Partners.
- The theme was Employment Standards, and one guest speaker was C. J. Christie from the Worker's Help Centre that offers advice and referrals on workplace issues, a service that is available to newcomers as well as the community at large.
- The second guest speaker was Yuko Sorano, Department of Sociology, Global Labour Research Centre, York University. "Closing The Gap", Employment Standards Enforcement a Research Initiative on Improving Protections for People in Precarious Jobs. Interviews and surveys include Windsor, Toronto, Sudbury and Belleville and are seeking volunteers confidentially expose breaches of the Employment Standards by employers
- At the QEN meeting, the QLIP Partnership promoted its efforts to close gaps in services and labour market integration for newcomers. In terms of hiring newcomers, the Magnet today site was discussed as a cutting edge cost effective recruitment tool that is skills based and focused on unemployment and underemployment for youth and new immigrants.

- **April 16 2015**
- **Major Quinte Region Event**
- **QLIP Partners, the City of Belleville and UNAC presented the April 16th 2015 Celebration Event** - the First Anniversary Event April 16 2015 celebrating the City of Belleville joining the Canadian Coalition of Municipalities Against Racism and Discrimination (CCMARD) in 2014
- The community event was held at the Greek Community Hall in Belleville and attracted well over 250 guests that included community leaders, many the QLIP partners, newcomers, employers, Quinte Immigration Services and the public.
- Guest speakers at the event included:
 - Dr. Aruna Alexander - United Nations Association in Canada UNAC Quinte Branch
 - Michelle Rosebush - Coordinator Non-Credit Programs - Loyola School of Adult & Continuing Education - Algonquin and Lakeshore Catholic District School Board
 - Michele Dean - ESL Teacher - Loyola School of Adult & Continuing Education - Algonquin and Lakeshore Catholic District School Board
 - Mayor Taso Christopher - City of Belleville
 - Councillor Garnet Thompson – City of Belleville
 - Cory MacKay Chief of Police - Belleville Police Services
 - Daniel Berman – Education Associate - Tour for Humanity – Friends of Simon Wiesenthal Centre for Holocaust Studies

LIP PARTNER ACTIVITIES, INITIATIVES AND DELIVERABLES

- **QLIP Partners remained active in the “Bay of Quinte Living Council”** ensuring a continued emphasis on the attraction and retention of newcomers for the Quinte Region.
- **QLIP Partners supported and attended a Presentation at Loyalist College on Magnet www.magnet.today** for the Quinte Region held on April 07 2015. The special presentation for Employers on this cutting edge technology that matches applicant skills with the skills needed by employers designed to address unemployment and underemployment for youth and new immigrants. Attendees included Quinte Economic Development Commission, many employment service providers, Quinte Immigration Services, officials from Hastings County, East Central Ontario Training Board, two manufacturing companies, and Perch Consulting - for Internationally Trained Physicians & Health Care Specialists.
- **QLIP Partnership Activity Report for March 2015** completed and submitted
- **QLIP Partners prepared for QLIP partnership meetings** for May 12 & June 09 2015
- **Partners commenced work on the QLIP Partnership Report for Fiscal 2014/15**

- **QLIP Partner, Community Employment Services – Loyalist College (CES)** - Employment Consultant met with five (5) newcomers for employment counselling. The Collaborative protocol between Quinte Immigration Services QUIS and QLIP Partner Community Employment Services CES continued in April of 2015 and to date seventy (70) newcomers have received “one-on-one” employment counselling.

- **QLIP Partners and Coordinator attend and participate in the Quinte Employment Network Group QEN meeting** to maintain the QLIP Partnership connection to the Human Resources community in the Quinte Region. The theme, “Closing The Gap”, an Employment Standards Enforcement a Research Initiative on Improving Protections for People in Precarious Jobs. Interviews and surveys will include Windsor, Toronto, Sudbury and Belleville and are seeking volunteers to confidentially expose breaches of the Employment Standards by employers. In addition, QLIP Partners promoted closing gaps in services and improving labour market integration through the use of Magnet today a service focused on unemployment and underemployment for youth and new immigrants.

- **Major Quinte Region Event**
- **QLIP Partners, the City of Belleville and UNAC presented the April 16th 2015 Celebration Event** - the First Anniversary Event April 16 2015 celebrating the City of Belleville joining the Canadian Coalition of Municipalities Against Racism and Discrimination (CCMARD) in 2014
- The community event attracted well over 250 people and included many community leaders, many QLIP partners including the Hastings and Prince Edward County School Board; Quinte Immigration Services; Belleville Police Services; UNAC Quinte Branch; The City of Belleville and the public.
- Guest speakers at the event included:
 - Dr. Aruna Alexander - United Nations Association in Canada UNAC Quinte Branch
 - Michelle Rosebush - Coordinator Non-Credit Programs - Loyola School of Adult & Continuing Education - Algonquin and Lakeshore Catholic District School Board
 - Michele Dean - ESL Teacher - Loyola School of Adult & Continuing Education - Algonquin and Lakeshore Catholic District School Board
 - Mayor Taso Christopher - City of Belleville
 - Councillor Garnet Thompson - City of Belleville
 - Cory MacKay Chief of Police - Belleville Police Services
 - Daniel Berman - Education Associate - Tour for Humanity – Friends of Simon Wiesenthal Centre for Holocaust Studies
- The English as a second language ESL students (newcomers numbering well over thirty) from Loyola School of Adult & Continuing Education performed two songs that were extremely well received by the audience of many cultures who joined the students in song.
- The presentation from Daniel Berman – Education Associate - Tour for Humanity – Friends of Simon Wiesenthal Centre for Holocaust Studies. He spoke and presented a video from the Tour for Humanity a mobile human rights education center to teach students, educators,

community leaders, and front-line professionals about topics of diversity, democracy, and Canadian civic rights and responsibilities

- Newcomers were able to network with many community partners
- QLIP Partnership was recognized for its contributions and those of many of its partners
- <http://www.friendsofsimonwiesenthalcenter.com/Donate-Profile.aspx?CID=22>
- Speeches included Cory MacKay Chief of Police, Belleville Police Services on the topic of community and the importance of living and working together against intolerance and hate.
- The Hastings and Prince Edward Regional Chorus – Quinte Children’s Choir added a very moving performance – introduced by their Conductor who spoke of his actual childhood memories of the holocaust.
- <http://www.hastingsandprinceedwardregionalchorus.ca/quinte-children-s-choir.html>

- **QLIP Partnership as the direct catalyst for major community events for newcomers**
- The QLIP Partnership was the direct catalyst for this and many other multicultural and all-inclusive events in the Quinte Region. All events had their underpinning in the QLIP Partnership as it became the cornerstone for events that bring the community together in fostering a welcoming community for newcomers. As many as six major Quinte wide diversity, inclusion, and welcoming events for newcomers in 2014/15 have included the public at large, newcomers, newcomer students, educators, employers, social services, faith based groups, and many more.

LIP OUTCOMES ACHIEVED

- **1. MEETING SCHEDULE 1 OUTCOMES: Partners are engaged in newcomer settlement and implement strategies to address newcomers’ needs**
- **Build potential for increased use of protocols that meet the needs of newcomers**
- **Strengthen labour market outcomes for newcomers to the Greater Quinte Area QLIP**
- QLIP Partner Community Employment Services – Loyalist College (CES) - Employment Consultant met with five (5) newcomers for employment counselling at QUIS in April 2015.
- April 02 2015 employment counselling for one (1) newcomer
- April 16 2015 employment counselling for one (1) newcomer
- April 23 2015 employment counselling for two (2) newcomers
- April 30 2015 employment counselling for one (1) newcomer
- The Collaborative protocol between Quinte Immigration Services QUIS and QLIP Partner Community Employment Services CES continued in April of 2015 and to date seventy (70) newcomers had received “one-on-one” employment counselling.
- **Enhanced outcomes include** jobs for newcomers and a paradigm shift in patterns as newcomers are attending employment services office more often and are bringing other newcomers with them

- **2. MEETING SCHEDULE 1 OUTCOMES: Partners are engaged in newcomer settlement and implement strategies to address newcomers' needs**
- **Build potential for increased use of protocols that meet the needs of newcomers**
- **Strengthen labour market outcomes for newcomers to the Greater Quinte Area**
- QLIP Partners encouraged and attended a Magnet Presentation www.magnet.today for Quinte Region that was held in April 07 015 at Loyalist College in Belleville on the benefits of this new technology to address unemployment and underemployment, as it relates to youth and new immigrants.

- **3. MEETING SCHEDULE 1 OUTCOMES: Partners are engaged in newcomer settlement and implement strategies to address newcomers' needs**
- **Activity that promoted a welcoming community**
- **Strengthen labour market outcomes for newcomers to the Greater Quinte Area**
- QLIP Partners continued their promotion of the three new young professional's networks to encourage newcomer involvement.
- These include Brighton-Cramahe Young Professionals, Quinte Young Professionals and Belleville's Emerging Leaders.

- **4. MEETING SCHEDULE 1 OUTCOMES: Canadians provide a welcoming community to facilitate the full participation of newcomers**
- **Activity that promoted a welcoming community**
- **Sustaining partnerships at the community level**
- **The QLIP Partners, the City of Belleville and UNAC held the April 16th 2015 Celebration Event** - the First Anniversary Event celebrating the City of Belleville joining the Canadian Coalition of Municipalities Against Racism and Discrimination (CCMARD) in 2014 (as recommended by UNAC Quinte)
- Many other QLIP Partners in the Quinte Region were on hand and contributed to the success of the celebration for this important community event including:
- Loyola School of Continuing Education (so their ESL newcomer students and teachers have access to the event)
- The Hastings and Prince Edward County School Board
- Quinte Immigration Services
- Belleville Police Services
- United Nations Association in Canada UNAC Quinte Branch
- The City of Belleville
- Daniel Berman – Education Associate - Tour for Humanity – Friends of Simon Wiesenthal Centre for Holocaust Studies
- **Enhanced outcomes include** increased awareness and recognition for newcomers - expressions of community commitment to a more welcoming community - networking between newcomers and public officials, employers and service providers - increased exposure for ESL students and positive growth - public education in reference to newcomers and the Quinte Regions' diversity.

- **5. MEETING SCHEDULE 1 OUTCOMES: Canadians provide a welcoming community to facilitate the full participation of newcomers**
- **Sustaining partnerships at the community level**
- **Activity that promoted a welcoming community (and strengthen local awareness)**
- **QLIP Partner, the “Bay of Quinte Living Council”** QLIP Partners are involved in the Council reinforcing a welcoming community for newcomers and promoting the Quinte Region as a place for newcomers.

FOLLOW UP

CONTINUED & ONGOING FOLLOW UP:

- **CONTINUED & ONGOING FOLLOW UP: QLIP Partners and the QLIP Facilitator continue communication and participation in the meetings of the “Bay of Quinte Living Council”**
- The “Council” forms an important aspect of the commitment within the Quinte Region in terms of immigration and attracting newcomers to the area.
- **CONTINUED & ONGOING FOLLOW UP: QLIP partners meetings** planning continued for the QLIP meetings for May 12 and June 09 2015.
- The May 12 2015 QLIP Partnership meeting will be held in the Sir Mackenzie Bowell (SMB) Meeting Room at Belleville City Hall, 3rd floor, 169 Front Street, Belleville, Ontario from 10 a.m. to 12 noon. Appreciation to the City of Belleville for the provision of the meeting room.
- **ONGOING FOLLOW UP: Research:** QLIP Partnership continues to explore the prospect of interviews and focus groups with newcomers.
- **ONGOING FOLLOW UP: QLIP Partner, TVCOGECO anticipated initiatives** that relate to video productions on the topics of newcomers and their success in the Quinte Region and/or their experiences.
- **ONGOING FOLLOW UP: The Colour of Poverty campaign** and the need for disaggregated data is being pursued including the possibility of a presentation to the QLIP Partners in relation to data collection and newcomers in the Quinte Region.
- **ONGOING FOLLOW UP: Mentoring/Networking initiative for newcomers** to be pursued in order to foster increased success for newcomers and strengthen labour market outcomes.
- **CONTINUED & ONGOING FOLLOW UP:** QLIP Partners continue to work with the Hastings and Prince Edward District School Board on the **Equity & Inclusive Education Committee**

PLEASE NOTE THAT ACTIVITIES REQUIRING CIC PRE-APPROVAL PER SCHEDULE 1 AND SCHEDULE 4 TERMS AND CONDITIONS MUST BE E-MAILED IN ADVANCE TO THE OFFICER.

ACTIVITIES THAT WERE PRE-APPROVED BY CIC

- N/A

OTHER COMMENTS

- N/A

NEXT LIP COUNCIL MEETING: **May 12, 2015**

Next QLIP Meeting details:

Date: Tuesday, May 12, 2015
Time: 10:00 a.m. to 12 noon
Location: Belleville City Hall
Sir Mackenzie Bowell (SMB) Meeting Room
Belleville City Hall, 3rd floor
169 Front Street, Belleville, Ontario

REPORT PREPARED BY: John L. Robertson QLIP Project Coordinator in cooperation with Orlando Ferro QLIP Facilitator