

LIP FILE NUMBER:

LIP NAME/ COMMUNITY:

MONTH OF REPORT:

DATE OF LIP COUNCIL MEETING:

MINUTES ATTACHED: YES

NO, BUT WILL BE ATTACHED WITH NEXT MONTH'S REPORT

LIP ACTIVITIES UNDERTAKEN THIS MONTH

- **May 2015**
- **Partners continued preparations for the QLIP meetings** scheduled for May 12 and June 09 2015 including arranging the meeting locations and invitations.
- **QLIP May meeting was held:**
Date: Tuesday May 12, 2015
Time: 10:00 a.m. to 12 noon **Location:** Belleville City Hall
Sir Mackenzie Bowell (SMB) Meeting Room 3rd floor, 169 Front Street, Belleville, Ontario
- **Quinte Regional Immigration Web Portal**
- QLIP Partners continued discussions on the implementation of the Immigration Web Portal.
- **Bay of Quinte Living Council**
- QLIP Partners and QLIP Facilitator attended a Bay of Quinte Living Council meeting in May ensuring a continued emphasis on the attraction and retention of newcomers for the Quinte Region.
- **Francophone Immigration Support Network of East Ontario**
- QLIP Partners and QLIP Facilitator attended a meeting with the Francophone Immigration Support Network of East Ontario in Kingston to include follow-up conference calls.

- **QLIP Partner Community Employment Services – Loyalist College (CES) continued employment counselling for newcomers in May**
- CES Employment Consultant met with newcomers for employment counselling on May 07 2015 (two), May 14 2015 (one) and on May 21 2015 (one) thereby providing services to four newcomers in May.
- **QLIP Partnership Activity Report for April 2015** completed and submitted
- **QLIP Partners continued production of May QLIP Report**
- **QLIP Partnership Report to CIC for Fiscal 2014/15**
- Partners continued extensive work on the QLIP Partnership Report for CIC Fiscal 2014/15
- **May 04 2015**
- **QLIP Partners attended the official opening of an additional wing of the Canadian Mental Health Association, Hastings & Prince Edward Counties Branch**
- QLIP Partners attended to ensure continued communication on mental health services and the needs of newcomer in the Quinte Region.
- **May 12 2015**
- **QLIP Partners Meeting**
- **Included a special presentation to QLIP Partners by:**
- **Michael Kerr Coordinator Colour of Change - Colour of Poverty COP-COC and Carol Kim Ling Baker-Lai Disaggregated Data Project Coordinator COP-COC**
- Colour of Poverty - Colour of Change COP-COC – “Human Rights Based Data” presentation provided the QLIP Partners with a comprehensive discussion on the need for disaggregated data that can drive “evidence based decision making” by governments and a multitude of organizations and groups.
- Common barriers to data collection were identified for the Partners including the perception of the legal framework for data collection in Ontario, concerns around privacy and confidentiality, and the perception of an administrative burden.
- QLIP Partners were informed of the Ontario Human Rights Commission (OHRC) approach including “Count me in! Collecting human rights-based data”, and the “Policy and Guidelines on Racism and Racial Discrimination”, affirming that data collection is an essential element to identifying and addressing systemic and subtle discrimination
- The invitation was extended to QLIP Partners and the Quinte Region to work with the “COP-COC template” for data intake forms, survey exercises etc. Future studies could include Belleville/Quinte Region and could involve connecting with the COP-COC and work with other organizations using similar data collection techniques.
- **QLIP Partner initiative to provide openings for newcomers at the Prior Learning Assessment and Recognition PLAR Conference May 26 to May 29 2015**
- At the May 12 QLIP Meeting the United Nations Association in Canada - Quinte UNAC advised of eight (8) openings for newcomers at no cost to participate in the PLAR Conference May 26th to Friday May 29th, 2015 and provided contact information to register.

- **QLIP Partners established a tentative QLIP Meeting schedule for 2015/16**
- Dates and Locations:
- **June 09, 2015**
- Location: Napanee - Career Edge Boardroom - 9 Advance Avenue, Napanee
- **September 15, 2015**
- Location: Quinte West Municipal Offices/Multipurpose Room - 7 Creswell Dr.
- **November 17, 2015**
- Location: Open for future planning
- **January 12, 2016**
- Location: Quinte West Municipal Offices/Multipurpose Room - 7 Creswell Dr.
- **February 09, 2016**
- Location: Open for future planning
- **March 08, 2016**
- Location: Open for future planning

- **May 13 2015**
- **QLIP Coordinator met with Loyalist College representative Denyce Diakun Director Student Success at Loyalist College who recently became active in the QLIP**
- The meeting was held to explore ways the College can further support the QLIP efforts.

LIP PARTNER ACTIVITIES, INITIATIVES AND DELIVERABLES

- **QLIP meeting was held** Tuesday May 12, 2015 at Belleville City Hall

- **Quinte Regional Immigration Web Portal** - actions continued to establish the portal

- **Bay of Quinte Living Council** meeting in May attended by QLIP Partners and Facilitator with continued emphasis on the attraction and retention of newcomers for the Quinte Region

- **Francophone Immigration Support Network of East Ontario** - QLIP Partners and QLIP Facilitator attended a meeting with the Francophone Immigration Support Network of East Ontario in Kingston in May to include follow-up conference calls.

- **QLIP Partner Community Employment Services – Loyalist College (CES)** - Employment Consultant provided four sessions to individual newcomers in May and to date seventy-four (74) newcomers have received “one-on-one” employment counselling since the new protocol was introduced.

- **QLIP Partnership Activity Report for April 2015** was completed and submitted.

- **QLIP Partners worked toward the completion of May QLIP Report**

- **QLIP Partnership Report for Fiscal 2014/15**
- Partners continued extensive work on the QLIP Partnership Report for Fiscal 2014/15 and the report submitted on schedule.
- **QLIP Partners attended the Canadian Mental Health Association, Hastings & Prince Edward Counties Branch CMHA open house** for the official opening of an additional wing of meeting and counselling rooms. QLIP Partners and the QLIP Coordinator were present to maintain the essential link between CMHA and support services for newcomers in the Quinte Region.
- **QLIP Partners Meeting May 12 2015 Special presentation to QLIP Partners**
- Colour of Change - Colour of Poverty COP-COC initial stage of promoting the need for disaggregated data that can drive “evidence based decision making” by governments and a multitude of organizations and groups. QLIP Partners were invited to participate in the initiative.
- **QLIP Partner initiative offered no-cost openings for newcomers at PLAR Conference**
- The Prior Learning Assessment and Recognition PLAR Conference ran May 26 to May 29 2015
- **QLIP Partners tentative meeting schedule established for 2015/16**
- **QLIP Coordinator met with Denyce Diakun Director of Student Success - Loyalist College** to discuss how the College can further support the QLIP efforts. Follow-up meetings on collaborative efforts to be held.

LIP OUTCOMES ACHIEVED

- **1. MEETING SCHEDULE 1 OUTCOMES: Partners are engaged in newcomer settlement and implement strategies to address newcomers’ needs**
- **Build potential for increased use of protocols that meet the needs of newcomers**
- **Strengthen labour market outcomes for newcomers to the Quinte Region QLIP**
- QLIP partner Community Employment Services – Loyalist College (CES) - Employment Consultant met with four (4) newcomers for employment counselling at QUIS in May 2015.
- May 07 2015 employment counselling for two (2) newcomers
- May 14 2015 employment counselling for one (1) newcomer
- May 21 2015 employment counselling for one (1) newcomer
- The Collaborative protocol between Quinte Immigration Services QUIS and QLIP Partner Community Employment Services CES from its effective date to the end of May 2015 has provided seventy-four (74) newcomers with “one-on-one” employment counselling, and has continued to have and enhanced outcome including jobs for newcomers and a continuing paradigm shift in patterns as newcomers are attending employment services office more often and are bringing other newcomers with them.

- **2. MEETING SCHEDULE 1 OUTCOMES: Partners are engaged in newcomer settlement and implement strategies to address newcomers' needs**
- **Build potential for increased use of protocols that meet the needs of newcomers**
- **Strengthen labour market outcomes for newcomers to the Quinte Region**
- **Outreach to Career Edge representative in Napanee reference a June QLIP meeting.**
- The outreach included the provision of their Boardroom at their offices to hold a QLIP meeting with potential QLIP Partners in Napanee
- Efforts were successful and included having the Career Edge representative in the actual QLIP meeting to provide a perspective from an employment specialist on placing newcomers in that area.
- Career Edge representative was essential in providing contact information for Napanee officials to invite to the meeting.

- **3. MEETING SCHEDULE 1 OUTCOMES: Partners are engaged in newcomer settlement and implement strategies to address newcomers' needs**
- **Activity that promoted a welcoming community**
- **Strengthen labour market outcomes for newcomers to the Quinte Region**
- **QLIP Partners continued their promotion of the three new young professional's networks** to encourage newcomer involvement. These include Brighton-Cramahe Young Professionals, Quinte Young Professionals and Belleville's Emerging Leaders.

- **4. MEETING SCHEDULE 1 OUTCOMES: Canadians provide a welcoming community to facilitate the full participation of newcomers**
- **Activity that promoted a welcoming community**
- **Sustaining partnerships at the community level**
- **Setting the groundwork in May 2015 for a special QLIP meeting to be held in Napanee.**
- The month of May was an intensive "staging period" to set up a special meeting of the QLIP in the Town of Greater Napanee.
- June 09 2015 was chosen as a target date for a "make-or-break" QLIP meeting in Greater Napanee that would succeed or fail based on QLIP Partners efforts in planning and networking for positive outcomes.
- The QLIP had in the past established a working goal to include the Town of Greater Napanee in the QLIP and possibly the County of Lennox and Addington as part of the QLIP area of inclusion and work with new Partners in closing gaps in newcomer services, avoiding duplication in services and contributing to success in improving labour market outcomes.
- There is no Local Immigration Partnership that includes the Town of Greater Napanee and the County of Lennox and Addington and newcomers from Greater Napanee do seek out the services of Quinte Immigration Services QUIS for assistance.
- Greater Napanee is actually on the Bay of Quinte Living Council which has a significant role dedicated to immigration.

- **5. MEETING SCHEDULE 1 OUTCOMES: Canadians provide a welcoming community to facilitate the full participation of newcomers**
- **Sustaining partnerships at the community level**
- **Activity that promoted a welcoming community (and strengthen local awareness)**
- **QLIP Partner, the “Bay of Quinte Living Council”**
- QLIP Partners are involved in the Council reinforcing a welcoming community for newcomers and promoting the Quinte Region as a place for newcomers.

- **6. MEETING SCHEDULE 1 OUTCOMES: Partners are engaged in newcomer settlement and implement strategies to address newcomers’ needs**
- **Build potential for increased use of protocols that meet the needs of newcomers**
- **Activity that promoted a welcoming community (and strengthen local awareness)**
- **Strengthen labour market outcomes for newcomers to the Quinte Region**
- **Colour of Change - Colour of Poverty COP-COC May 12 Presentation** informed QLIP Partners on “Human Rights Based Data”, and the need for disaggregated data to drive “evidence based decision making” by a multitude of organizations and groups. Data collection is an essential element in identifying and addressing systemic and subtle discrimination, and good data is key to efficient and effective policies.
- The invitation was extended to QLIP Partners and the Quinte Region to work with the COP-COC template for data intake forms, survey exercises etc. Future studies could include Belleville/Quinte Region.

FOLLOW UP

CONTINUED & ONGOING FOLLOW UP:

- **CONTINUED & ONGOING FOLLOW UP: QLIP Partners and the QLIP Facilitator continue communication with and participation in the “Bay of Quinte Living Council”**
- The “Council” forms an important aspect of the commitment within the Quinte Region in terms of immigration and attracting newcomers to the area.

- **CONTINUED & ONGOING FOLLOW UP: QLIP partners meetings**
- Planning and actions continued for the QLIP meetings for May 12 and June 09 2015.
- The May 12 2015 QLIP Partnership meeting was held in the Sir Mackenzie Bowell (SMB) Meeting Room at Belleville City Hall, 3rd floor, 169 Front Street, Belleville, Ontario.

- **ONGOING FOLLOW UP: Research:** QLIP Partnership continues to explore the prospect of interviews and focus groups with newcomers.

- **ONGOING FOLLOW UP: QLIP Partner, TVCOGECO documentaries**
- **QLIP Partners** initiatives that relate to TVCOGECO video productions on the topics of newcomers and their successes/experiences in the Quinte Region continue.

- **ONGOING FOLLOW UP: The Colour of Poverty campaign** and the need for disaggregated data will be pursued with the QLIP Partners in relation to data collection and newcomers in the Quinte Region that use their services. New approaches to data collection may lead to improved services for newcomers including improved policies and procedures.
- **ONGOING FOLLOW UP: Mentoring/Networking initiative for newcomers** to be pursued in order to foster increased success for newcomers and strengthen labour market outcomes.
- **CONTINUED & ONGOING FOLLOW UP: QLIP Partners continue to work with the Hastings and Prince Edward District School Board** on the Equity & Inclusive Education Committee to ensure that newcomer needs are kept current.
- **ONGOING FOLLOW UP: QLIP Partnership website www.quintelip.ca** continues to be reviewed and updated to insure current and accurate information is available.

PLEASE NOTE THAT ACTIVITIES REQUIRING CIC PRE-APPROVAL PER SCHEDULE 1 AND SCHEDULE 4 TERMS AND CONDITIONS MUST BE E-MAILED IN ADVANCE TO THE OFFICER.

ACTIVITIES THAT WERE PRE-APPROVED BY CIC

- N/A

OTHER COMMENTS

- N/A

NEXT LIP COUNCIL MEETING: _____ **June 09, 2015**

Next QLIP Meeting details:

Date: Tuesday, June 09, 2015

Time: 10:00 a.m. to 12 noon

Location: Career Edge Napanee - Boardroom
9 Advance Ave,
Napanee, ON K7R 3Y5

REPORT PREPARED BY: John L. Robertson QLIP Project Coordinator in cooperation with Orlando Ferro QLIP Facilitator