

QUINTE LOCAL IMMIGRATION PARTNERSHIP

...a better community for everyone

Minutes of the meeting 16 April 2019

MEETING :	Quinte Local Immigration Partnership www.quintelip.ca
LOCATION	Seniors Club 580 - 168 Hastings St N, Bancroft, Ontario (10:00 a.m. to 12:00noon)
PROJECT COORDINATOR	<ul style="list-style-type: none"> • John L. Robertson - Program Coordinator - Quinte Local Immigration Partnership QLIP - Email: lip@quinteimmigration.ca
ADMINISTRATOR / FACILITATOR	<ul style="list-style-type: none"> • Orlando Ferro - QLIP Administrator / Facilitator - Executive Director – Quinte Immigration Services QUIS - Email: oferro@quinteimmigration.ca
NOTE TAKER	<ul style="list-style-type: none"> • John L. Robertson – Quinte LIP Program Coordinator
ATTENDEES	<ul style="list-style-type: none"> • Chantale Blanchette - Project Officer / Agente de projet / Project Officer Réseau de soutien à l'immigration francophone de l'Est de l'Ontario - Francophone Immigration Support Network of East Ontario - Kingston • Mike Temple - Regional Program Manager - Ministry of Training, Colleges and Universities MTCU Peterborough ON • Lindsay Fyke - Employment and Training Consultant - Ministry of Training, Colleges and Universities MTCU Belleville ON • Bonnie Tincknell - Employment Training Consultant - Employment and Training Division - Ministry of Training, Colleges and Universities Belleville ON • Jennifer Strychasz - On behalf of Mike Bossio Member of Parliament for Hastings-Lennox and Addington • Rebecca Malloy - Employment Consultant - CES Loyalist College Bancroft Ontario • Kendra Adema – Regional Advisor - Ontario Ministry of Tourism, Culture and Sport / Ministry for Seniors and Accessibility

Agenda topics

DISCUSSION	<ul style="list-style-type: none"> • Introductions and opening remarks
	<ul style="list-style-type: none"> • Acknowledgement - Special appreciation to the Town of Bancroft and Angela Armstrong Receptionist Town of Bancroft for her assistance in providing connections and arrangements for booking the Seniors Club 580 meeting room. In addition special appreciation to Lianne Sauter Director of Corporate Services/Clerk Town of Bancroft for her assistance. • Bancroft – North Hastings County Pop 3,880 – Immigrants 350 from 1981-2016, 135 from 2001-2016, 165 from 2011-2016 (Statistics Canada 2016 Census).



- Discussed - Teeny Tiny Summit 2019** Dysart et al, was to host a Teeny Tiny Summit on June 7th at Camp Medeba in the Teeny Tiny Hamlet of West Guilford in #myhaliburtonhighlands! Unfortunately due to low registration numbers the Teeny Tiny Summit planned for Friday, June 7, 2019 was cancelled. Information: Teeny Tiny Summits were initiated 4 years ago through the Ontario Ministry of Agriculture, Food and Rural Affairs, to provide a forum to discuss how economic development can succeed in teeny tiny rural communities. <https://www.dysartet.ca/12461>
- Trending**

 - 40% of skilled Trades workforce to retire in the next 10-15 years (Northern Ontario Business July 26, 2018)
 - Ottawa has increased annual immigration targets, gradually moving up from [280,000](#) in 2016 to [350,000](#) by 2021. (Globe and Mail April 10, 2019)
 - Ontario will be able to nominate 6900 immigration candidates for Canadian permanent residence through its immigrant nominee program in 2019. (CIC News / 2019 / March / Ontario can nominate more immigrants for permanent residence in 2019)
 - <https://www.cicnews.com/2019/03/ontario-can-nominate-more-immigrants-for-permanent-residence-in-2019-0312048.html#gs.b02e13>
- Information: A business representative/entrepreneur** and an International Student from Brazil based in the Deseronto area met with the Executive Director QUIS, EDTI Coordinator and QLIP Program Coordinator in reference the attraction of international students to the Deseronto region in terms of affordable housing. This is related to International students at Loyalist College finding difficulties seeking available and affordable housing.
- At the meeting ED QUIS advised participants on immigration processes and legal requirements, discussions including recommendations for specialized organizations as resource contacts.
- EDTI Economic Development through Immigration reference the South to North Corridor of Hastings County**
- Bancroft is a hub in north Hastings County** located at the intersection of Highway 62 north/south and 28 east west. Several of the characteristics affecting many other areas include an aging population (25% over 65 Statistics Canada) and a youth outmigration for employment or higher education. There are studies providing strategies on attraction and retention of youth in rural communities and some may be adaptable to newcomers, sample: Youth attraction & retention in Northeastern Ontario: A regional strategy - André Robichaud, Ec.D pdf file available at: <https://pced.uwaterloo.ca/index.php/pced/article/view/48/44>
- Bancroft Loyalist College** - satellite campus includes online training.
- Community Employment Services CES Loyalist college - Bancroft students enrolled in the very popular Personal Support Worker PSW and Paramedic courses.
- Need programs for newcomers
- Ref: Bancroft, Ontario - Well Positioned for Future Success
- <http://strengtheningruralcanada.ca/communities/ontario/bancroft>

- **Newcomers and North Hastings** – Quinte Immigration Services QUIS and the Quinte Local Immigration Partnership QLIP share the same service catchment area which includes Hastings and Prince Edward Counties. The North South corridor stretches from Picton in Prince Edward County in the south to Bancroft in the north, and north Hastings County.
- **Migrations – Global / National and Second Migration**
- Many immigrants do and will choose to locate in the MTV areas (Montreal Toronto & Vancouver) – Montreal second migration workers/trades related to labour shortages.
- Second migration – reference GTA Agency in Peel Mississauga - **REI Rural Employment Initiative** hosted by the Newcomer Centre of Peel and the Quinte Immigration Services project **EDTI Economic Development through Immigration** can cross match for shortages by skills needed in the QUIS coverage area of some 20 municipalities including 14 in Hastings County, Prince Edward County, Belleville, Quinte West, Brighton, Cramahe and Napanee.
- **EDTI Economic Development through Immigration**
- <http://www.quinteimmigration.ca/about-edti>
- The EDTI project is a collaborative effort designed to match skilled newcomers residing in the big cities of Ontario with the local industries facing labour shortages in the Quinte region.
- **Rural Employment Initiative (REI)**
- <https://www.ncpeel.ca/index.php/services/look-for-employment>
- The focus of the project is to connect talented internationally trained professionals with the employment opportunities in rural areas of Ontario. The REI aids newcomers in finding local jobs and residence in rural communities and as a result increases economic prosperity as a whole. Through creation of job opportunities the REI facilitates the movement of unemployed talented immigrants from the overburdened metropolitan GTA to the rural economies.
- **Provincial Nominee Program**
- Program eligibility now includes trades.
- Provincial Nominee Program – Trades – Ontario 6900 allocation for 2019, plus 250 nominations for Temporary Foreign Workers - Intermediate skilled occupations e.g. industrial butchers, long-haul truck drivers and food and beverage servers. Canada: Ontario Immigrant Nominee Program Gets 2019 Nomination Allocation Boost <http://www.mondaq.com/canada/x/791544/Investment+Immigration/Ontario+Immigrant+Nominee+Program+Gets+2019+Nomination+Allocation+Boost>
- Many studies have predicted a Labour Force Quota or shortfall of 1.5 million.
- Provinces are and will be competing with each other to fill labour gaps.
- Provincial Nominee program - Changes – New Eligibility – More categories – 5000 / year.
- Ontario Immigrant Nominee Program (OINP) <https://www.ontario.ca/page/ontario-immigrant-nominee-program-oinp>
- **Noted: Economic Development program out of Peterborough** noteworthy prospect on economic development
- <https://peterboroughed.ca>
- **Information for immigrants** whether from parts of Canada or from Europe etc., is needed to facilitate immigration/migration including areas north of the Bay of Quinte in Hastings County.
- Immigration vehicles – a “partner Visa” sponsoring a spouse, partner or dependent children to come to Canada or Express Entry an online (IRCC) system that is used to manage applications for permanent residence from skilled workers.
- Mobility visas process – there are quotas
- International Experience Canada - meet eligibility requirements
- Depending on where you are from, you can choose from up to 3 travel and work experiences
- <http://www.cic.gc.ca/english/work/iec/eligibility.asp>
- Open work permit - A type of work permit that allows a person to work for any employer in Canada, except for an employer: who is listed as ineligible on the list of employers who have failed to comply with conditions...

- **Research Data – Existing Labour Force in the area** – for the Town of Bancroft (Census subdivision) Ontario Below ref: Statistics Canada 2016 census numbers.

- **Existing Labour Force....** **Total** **Male** **Female**

Occupation - National Occupational Classification (NOC) 2016			
Total labour force population aged 15 years and over by occupation - National Occupational Classification (NOC) 2016 - 25% sample data 172	1,500	730	770
Occupation - not applicable 169	45	20	20
All occupations 170	1,460	715	745
0 Management occupations	140	75	60
1 Business, finance and administration occupations	185	50	135
2 Natural and applied sciences and related occupations	40	35	0
3 Health occupations	85	15	65
4 Occupations in education, law and social, community and government services	185	45	145
5 Occupations in art, culture, recreation and sport	35	10	30
6 Sales and service occupations	440	155	285
7 Trades, transport and equipment operators and related occupations	300	275	20
8 Natural resources, agriculture and related production occupations	45	45	0
9 Occupations in manufacturing and utilities	10	10	0

- **Literacy ESL skills Kingston/Belleville** - Loyola School of Adult and Continuing Education - Free English classes – English as a Second Language ESL & Language Instruction for Newcomers to Canada LINC.
- **Welcoming Communities** – a need to mandate minds and hearts – If the populace understands that immigration is needed or once they realize it’s needed – may lead to more welcoming communities.
- **Reference tool - hiring foreign trained professionals**
- QLIP Partner Quinte West Chamber of Commerce played a major role in an initiative of the Ontario Chamber of Commerce project previously known as the Global Experience at work GE@Work Project – Quinte. A product of the project was a paper the “EMPLOYER’S TOOL KIT - FOREIGN TRAINED PROFESSIONALS Essential guide to employing highly skilled workers in the Greater Quinte Area” and is available through the Quinte West Chamber of Commerce website at <https://quintewestchamber.ca> under the “Our Partners” tab and may provide insights and reference links and material to assist in hiring newcomers.
- **Employing newcomers** – Far too often highly trained newcomers end up in survival jobs while their expertise could be of great assistance to Canadian employers – Discussed a previous information video that dramatized this showing a newcomer cleaning offices at night while being a qualified professional IT specialist who then, as a favor solves a late night working employee’s computer problem in a few seconds and then returns to cleaning the office.

- **Workers needed in Ontario – Labour shortages exemplified by the following website excerpt:**

Labour shortages by province

Labour shortages in Quebec were the most acute in the first quarter of 2019, with the job vacancy rate reaching 4.1 per cent.

British Columbia was second with a job vacancy rate of 3.6 per cent and Ontario stood third with a rate of 3.3 per cent.

Province	Vacancy rate	Change	Unfilled jobs
Quebec	4.1%	+0.1%	120,800
British Columbia	3.6%	+0.1%	69,400
Ontario	3.3%	+0.1%	174,800

Source: <https://www.cicnews.com/2019/06/canadian-job-vacancies-reached-435000-in-first-three-months-of-2019-0612385.html#gs.jk1phx>

- **Discussion - Refugees vs immigrants – any difference in success?**
- Typically the 1st arrivals struggle, while the 2nd generation have more success.
- The children go to school and become fluent even without ESL classes.
- Statistics Canada - Thematic Series on Ethnicity, Language and Immigration
Refugees and Canadian Post-Secondary Education: Characteristics and Economic Outcomes in Comparison
 By Elena Prokopenko - Release date: November 14, 2018.
- **Refugees in Canada tend to fare worse in terms of economic integration**, with lower incomes and employment rates than immigrants entering through other admission categories (Yu et al. 2009). Several studies have found that enrollment in post-migration schooling is associated with improved income and labour force participation among immigrants
<https://www150.statcan.gc.ca/n1/pub/89-657-x/89-657-x2018001-eng.htm>
- **Conference calls** at QLIP meetings in future for rural areas an option.
- **Rural Immigrant Program (Federal)** – not all communities/eligibilities criteria - real benefit to the north and rural – benefit of economic immigration to smaller communities (community applications are closed).
- **North Hastings Economic Development Committee - NHEDC** is an incorporated not-for-profit organization with Directors from the municipalities and sectors in North Hastings. Mission - to provide a forum through collaboration and partnerships to enhance regional economic development and to advance, assist and foster economic prosperity in North Hastings. Information available at...
- <https://www.northhastings.com/index.php/the-nhedc.html>

- **Note: Edmonston New Brunswick Mayor – Big on Immigration – success** - New Brunswick mayor extends welcome mat to Quebecers unhappy at new legislation
- <https://www.theglobeandmail.com/canada/article-new-brunswick-mayor-extends-welcome-mat-to-quebecers-unhappy-at-new/> A northern New Brunswick mayor is rolling out the welcome mat for Quebecers upset with their province’s move to restrict some people from wearing religious symbols. Cyrille Simard, the mayor of Edmundston, says there are opportunities for people who want to move to New Brunswick
- **Francophone Immigration Strategy - March 2019 seeks to enhance the vitality of official-language minority communities through immigration** and specifically by increasing the proportion of French-speaking permanent residents outside of Quebec, supporting the integration and retention of French-speaking newcomers, and building the capacity of Francophone communities.
- <https://www.canada.ca/en/immigration-refugees-citizenship/news/2019/05/sudbury-selected-as-a-welcoming-francophone-community.html>
- **Francophone community** - There is a need to review immigrant Credential Recognition processes such as World Education Services WES having long timeframes, and very expensive. Plus the need for a review of professional group’s restrictions on equivalencies/qualifications.
- **The Francophone community numbers for Bancroft**
- **Bancroft Statistics on official languages**

Total Male Female

Knowledge of official languages ⚠			
Total - Knowledge of official languages for the total population excluding institutional residents - 100% data ¹⁵	3,775	1,770	2,000
English only	3,600	1,705	1,900
French only	0	0	0
English and French	160	65	95
Neither English nor French	10	5	5
First official language spoken ⚠			
Total - First official language spoken for the total population excluding institutional residents - 100% data ¹⁶	3,775	1,770	2,000
English	3,710	1,735	1,975
French	45	30	20
English and French	0	0	0
Neither English nor French	10	5	5
Official language minority (number) ¹⁷	50	25	20

NEXT MEETING	LOCATION	TIME
Tentative scheduling to be confirmed in due course for mid-September 2019	Belleville City Hall	10 a.m. to 12 noon