

QUINTE LOCAL IMMIGRATION PARTNERSHIP

...a better community for everyone

Minutes of the meeting 15 October 2019

MEETING :	Quinte Local Immigration Partnership www.quintelip.ca
LOCATION	Belleville City Hall, Sir Mackenzie Bowell (SMB) Meeting Room, 3rd floor, 169 Front Street, Belleville, Ontario
PROJECT COORDINATOR ADMINISTRATOR /FACILITATOR	<ul style="list-style-type: none"> • John L. Robertson - Project Coordinator - Quinte Local Immigration Partnership - Email: lip@quinteimmigration.ca • Orlando Ferro - QLIP Administrator / Facilitator - Executive Director – Quinte Immigration Services QUIS - Email: oferro@quinteimmigration.ca
NOTE TAKER	<ul style="list-style-type: none"> • John L. Robertson – QLIP Project Coordinator
ATTENDEES	<ul style="list-style-type: none"> • Robert Gilmour - Principle - Loyola School of Adult and Continuing Education Algonquin and Lakeshore Catholic District School Board • Laurie Caouette - Grant Research Analyst – City of Quinte West • Connie Gallupe – Member Board of Directors – Quinte Immigration Services QUIS – Amnesty International • Chris Beaudrie – Program Supervisor - Program Coordinator - - St. Leonard’s Home of Trenton (SLHT) - Open Custody Home • Helen Rector – Accounting Manager - Quinte Immigration Services QUIS • Dr. Aruna Alexander - UNAC United Nations Association Canada - Quinte Branch and City of Belleville Inclusion Committee.

Agenda topics

DISCUSSION	<ul style="list-style-type: none"> • Introductions and opening remarks
	<ul style="list-style-type: none"> • Acknowledgement - This Anti-Racism Action Program (ARAP) initiative is part of the Quinte Local Immigration Partnership - Bringing communities together; welcoming newcomers. • Note: Anti-Racism Action Program (ARAP) Funding Application is available at: https://www.canada.ca/en/canadian-heritage/services/funding/anti-racism-action-program/application-guidelines.html#a2 • The Anti-Racism Action Program (ARAP) is one important means by which the Government of Canada implements Canada’s Anti-Racism Strategy. • Note: The objectives of the program are to: <ul style="list-style-type: none"> ○ Support communities <u>confronting racism and discrimination</u>, <u>promote intercultural and interfaith understanding</u> and foster equitable opportunities to participate fully in Canadian society;

- **Promote** and engage in discussions on multiculturalism, diversity, racism and religious discrimination at the domestic and international levels; and
- **Strengthen** research and evidence to build understanding of the disparities and challenges faced by racialized and religious minority communities, and Indigenous peoples.
- **The areas that ARAP covers can include** anti-racism and discrimination, intercultural, faith based, racialized communities and LGBTQ.

- **Delivery & Costs - components**

- **Ideas**

- **Hiring a Program coordinator for Anti-Racism Program**
- Experience
- December deadline is December 17 2019
- Based on what criteria
- Advertising for the position
- Funding for the evaluation
- Quinte West – Information – Military Base - possibilities of Diversity training

- **Includes municipalities – example Quinte West Belleville and Hastings County**

- **Quinte West** – Reference to dialogue with Economic Development Department

- **Employment - component**

- **Interventions for youth / Social Participation**

- **Online Hate**

- Digital literacy – Social Media good source data on hate/racism
- Research
- Arron Bell – Video consultant worked with Welcoming Portal
- Religious Minorities - UNAC United Nations Association Canada - Quinte Branch and City of Belleville Inclusion Committee.
- 3 years April 2022

- **Advisory Committee required** - needs to be implemented in order to guide the direction of the program and oversee milestones

- **Evaluation of the Project – including Regional application**

- **Discussions on “Statistics” – suggestions reference the statistics on racism – incidents – racial crimes**

- **Could create ways to access the information needed** – Researcher may be required

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- **Need to reach beyond those who are on theme “preaching to the already converted”**

- **Workplace / Landlords** – Try and approach these for information on laws to start working

- **School Boards** – involvement considerations

- **Focus – employment / Social development**

- **Cultural differences in the workplace**

- **Survey “before and after” include employers**

- **Private Organizations and Government – simple question – Do they have a policy – government structure?**
- **Two Stages**
 - 1. Hiring – (Research
 - 2. Implement Program Plan
 - Education for employers – possible connections Employers and Landlords
 - Digital Literacy
 - Etc.
- **Stage / Phase 1**
 - **Coordinator**
 - **Research**
 - **Project Plan**
 - **Literacy**
 - **Employers - Internet Literacy – movie / clips of different**
 - **Employer Kit – Anti-Racism – literature Digital Literacy**
 - **Survey for results - newcomers**
 - **Survey for results – Employers – does each employer have a policy(s)**
 - **Loyola – areas covering “hard skills” (PSW) and “soft skills”**
 - **Youth / Cultural component**
- **Reporting Program Progress**
- **Support to Youth – needs easy “buy-in” – sports programs etc. – At one time QUIS had sports programs**
- **Intervention for youth**
- **Community and criminal intervention**
- **Meta and Employment Ontario Offices – to cover employment side**
- **Surveys – Research needs Anti-Racism lens**
- **Need for Anti-Racism Intercultural events – Quinte Region – Quinte West, Belleville and Hastings County**
- **Loyalist – International Students – needs more involvement in student needs – Cultural Competencies**
- **School Boards – Work with school boards**
- **Public and employer campaigns**
- **Anti-Racism and Intercultural events**
- **Quinte West contact for now Hanna Brown representative for the QW Economic Development & Tourism (Contact was Ben Hagerman no longer with Quinte West)**
 - **Next meeting October 23, 2019 (followed by a meeting on November 05 – Ideas and funding / price tags)**
- **The following are Abridged notes from September 30 Teleconference on Anti-Racism Action Program (ARAP) Funding Application**
- ***ARAP applicants have more of a chance of success in project approval if the proposed program has a large area of coverage.***
 - *The ARAP prefers that a program have a large area of coverage, so not just Quinte but would stand better success if the area were to cover multiple areas, example Belleville, Quinte West, Hastings County etc.*

- *There are many organizations in the larger area that could be involved e.g. Quinte Local Immigration Partnership QLIP with its 58 partners. The Belleville Inclusion Committee BIC and steering committee may also have links to many groups that could be involved.*
- **ARPA – Amnesty International** would like to be included.
- **ARPA themes... possibilities up for discussion at follow-on meetings.**
- **Employment could be a factor** – But that also means avoiding employment operations and projects that exist including pilot projects – need to avoid any duplication.
- **Public education could be a focus** – possibly the production of a film or video that could be played in different places in the region.
- **Justice and youth** - Eligible projects could involve justice and youth.
- **Eligible expenses**
Only project-related cash expenses are eligible; these may include:
 - *salaries, benefits and consultant fees directly related to the project;*
 - *travel and accommodation within Canada, which must not exceed the rates permitted for [travel on government business](#);*
 - *hospitality (only for meals and refreshments for workshop participants);*
 - *promotion and communication;*
 - *evaluation and audit;*
 - *insurance (recipients must ensure that any public events funded by the Program are covered by appropriate insurance);*
 - *Rental of office space and equipment not normally used in your organization’s daily operations.*
- **Expenses that will not be considered for funding include:**
 - *any type of Director’s fees for volunteer members of Boards or other governing bodies;*
 - *annual general meetings or regular executive board meetings of an organization or association, including related travel; ongoing production of newsletters, newspapers, magazines, journals, or radio and television broadcasts; capital costs or expenditures; and in-kind expenses.*
- **ARPA** - In all cases, administration/overhead costs (e.g. rental of office space) will be limited to a maximum of 15% of the total project funding.
- **ARPA** - **cannot fund expenses incurred prior to receiving the application.** If you incur any expenses incurred for the project before receiving written confirmation of your funding approval, you will be doing so at your own risk.
- **ARPA Funding - the ARPA limits to funding - \$500K per fiscal year.**
 - *Success of the project includes other sources – need to encourage other sources of funding be included in the application.*
 - *Project need to end before April 01 2022 unless funding is approved for longer and funds will need to be based on the scale and scope of the project.*
 - *Possible meetings to be established with other organizations to fit together additional funding in support of the project application.*
 - *Are other sources of funding conditional on getting approval...?*
- **The ARPA - Possibility of 3 years** - Considerations for a longer term contract might be reinforced or complemented by the inclusion of the QUIS welcoming Community Connections program/actions having monthly activities.

- **ARPA Budget - The budget has to be concise.**
- **ARPA Documents** – The application needs the provision documents to support the submission.
- **Quinte Immigration Services QUIS** has approval in principle for 5 more years of Federal funding as does the Quinte Local Immigration Partnership, considerations that could bolster backing for the ARPA proposal evaluation - this and a final decision on provision of funding will be decided upon later in 2019.
- **ARPA - Project evaluation must be precise** – a third party could put it together.
- **ARPA - In-kind** will not figure into the expenses funding.
- **ARPA – QUIS - QUIS** to investigate matching funds - and that is on track. It would be helpful to have an umbrella organization as part of the project.
- **ARPA Discussions and moving forward...**
 - UNAC - Aruna to clarify with UNAC HQ about engagement with other groups.
 - QUIS – As the lead organization holds the contribution agreement.
 - QUIS - responsible for determining matching funding.
 - QUIS - Need to involve the Bay of Quinte and beyond – to include other communities because “Belleville centric” is not always the best approach.
 - QUIS - Quinte West – need for letter of support.
 - Belleville Inclusion Committee BIC Committee should be involved

NEXT MEETING	LOCATION	TIME
October 23, 2018	City of Quinte West, Multi-Purpose Room Quinte West Municipal Offices 7 Creswell Drive, Trenton, ON	10:00 a.m. to 12:00 p.m.