

QUINTE LOCAL IMMIGRATION PARTNERSHIP

...a better community for everyone

Anti-Racism Sub-committee

Minutes of the meeting
Monday, January 31, 2022

MEETING :	Quinte Local Immigration Partnership Anti-Racism Subcommittee www.quintelip.ca
LOCATION	Zoom online platform (10 a.m. to 11:30 a.m.)
CHAIR	<ul style="list-style-type: none"> • Victoria Law – Social Determinants of Health Public Health Nurse, Hasting and Prince Edward Public Health – Email: vlaw@hpeph.ca
NOTE TAKER/CO-CHAIR	<ul style="list-style-type: none"> • Catherine Fisher Andrews – Quinte LIP Program Coordinator, Quinte Local Immigration Partnership - Email: lip@quinteimmigration.ca
ATTENDEES	<ul style="list-style-type: none"> • Aruna Alexander – Founding President, UNAC Quinte • Kelly Allan - Executive Director, Family Space Quinte Inc. • Aaron Doupe – Director, Student Success, Loyalist College • Chantelle Edwards - Network Coordinator, The Students Commission of Canada • Barbara Dick – TESL Kingston, Teachers of English as a Second Language Kingston
REGRETS	<ul style="list-style-type: none"> • Susan Sweetman - Chief Executive Officer, Children’s Mental Health Services • Judith Burfoot – Executive Director, All Welcome Here

Agenda Topics

DISCUSSION	<ul style="list-style-type: none"> • Introductions and opening remarks
<p>1 Review and Approval of Agenda Approved</p> <p>2 Review and Approval of Minutes of previous meeting Approved</p> <p>3 Review of Action Items</p> <p> 3.1 Submitted Grant Applications</p> <p> 3.1.1 Provincial: Anti-Racism Anti Hate Grant</p> <p> Victoria reviewed the current status of the ARAH grant. Grant results were expected in the month of January, so as per the ARAH grant proposal results date on their website, we likely did not receive funding if we do not have an answer by the end of today (January 31, 2022). UPDATE:</p>	

Information received on January 31st, post meeting, indicates that the provincial government has added new funding to the ARAH grant project and that agencies whose applications were not approved for the first round, will be automatically entered into the second round of funding for February 15, 2022.

3.1.2 National: [Canada Race Relations Foundation](#)

The Canada Race Relations Foundation National Anti-Racism Fund grant proposal was due January 28, 2022. Victoria and Cat worked on the proposal and submitted it on Friday January 28, 2022 as per the deadline.

Victoria reviewed the main sections of the proposal and relayed and described structural changes and additions to the proposed work for the project as per previous, ongoing discussions by Cat and Victoria while working on the proposal questions.

The main changes from the ARAH proposal include: the project has been divided into two phases to accommodate the desired outcomes. Phase one: Understanding experiences of racism in the Quinte Region; this will be the delivery of the survey and focus groups, final report and development of a website. Phase 2: Increasing community knowledge and capacity building, will focus on developing knowledge translation tools, a media campaign, a public forum and finally, education sessions for organization and policy leaders, led by an expert, where they will be provided with the necessary tools to enhance knowledge of community racism issues and address racism in their workplaces and at the municipal policy level.

3.2 Funding Opportunities

3.2.1 NSERCC [College and Community Innovation Program](#)

Victoria reviewed the meeting with Aaron, Cat and Cher Powers from Loyalist College. Work on this application has been on hold as all effort was diverted to the CRRF grant. The group will reconvene soon to go over next steps.

The funding grant application from the CCIP will be due on the date of our next meeting, February 28, 2022.

4 Standing Items

4.1 Member updates

Victoria Law, HPEPH: Victoria wrote and supported the application for the CRRF Grant. HPEPH is making internal plans to acknowledge Black History Month. They are looking at how DEI efforts play into recovery planning at public health.

Kelly Allan: Family Space has been working over the past year in developing a commitment statement and action items related to Diversity, Equity and Inclusion. They worked with all their teams to get input over the course of the year, and they now have a draft statement and an action plan.

Aaron Doupe: At Loyalist, President Ann Marie Vaughan has reconvened the President's College Council, a representative group of students, staff, and faculty that meet regularly to discuss issues of relevance to the College community. One of the Council's priorities this year is making recommendations for equity, diversity, and inclusion initiatives.

Chantelle Edwards: Provided an update to Canada We Want free event for youth which will be happening March 1-3. There is financial support available for people to use headphones to attend the event virtually.

Barbara Dick: will be retiring from TESL and would like to continue, if possible, on a volunteer basis with the QLIP Anti-racism committee.

Aruna Alexander: UNAC Quinte is continuing work on next year's Leadership for an Inclusive Community Event. Aruna is the leader of the Anti-racism group on anti-racism interfaith/intercultural group with the Justice Forum of the United Church's East Central Ontario Regional Council.

Cat Fisher Andrews: - QUIS/QLIP is working on a project to update a previous resource for local employers entitled: Employer Toolkit for Hiring Foreign trained Professionals. The Toolkit will be updated from 2011 to include new statistics on newcomers locally and in Canada as well as new information on diversity, equity and inclusion in the workplace. There is also new work being done by QUIS/QLIP on initiating a project for community funds for translation and interpretation.

5 Other Business

5.1 Addition of new members

- Stephanie Blanchett from Service Canada has expressed an interest in sitting on the QLIP Anti-racism committee. Victoria relayed that according to our TOR, as long as the person requesting is part of the QLIP partnership and we have no more than 12 members, new persons may sit on the committee. There were no objections. Cat will email Stephanie to let her know she will be invited to meetings.
- Cat and the other members recognized and thanked Barbara Dick for her contribution to the group (and to QLIP), and Cat advised that she will connect with the QUIS Executive Director to find out if Barbara could stay on the committee in a volunteer capacity.

5.2 Research Consultants Quotes and Follow-up

- The committee agreed to follow up with research consultants to let them know that we did not receive the ARAH funding, so they can assume that we currently won't have any work for them. They will be advised that we are applying for other funding and we will revisit our search for a consultant when we know the final outcomes. UPDATE – January 31st – as ARAH funding has been supplemented by the provincial government and extended another month, consultants will be made aware of the current circumstances regarding potential funding
- The committee agreed that for future projects, depending on funding, a more formal and broad Request for Proposals to consultants should be considered.

5.3 Black History Month

- The committee discussed distributing a monthly email to QLIP members regarding the focus of that month, ie. Black History Month, Sikh Heritage month, Asian Heritage month etc.
- All committee members agreed and contributed ideas including inviting QLIP members to provide info about their activities to QLIP admin for posting to other partners
- A discussion also ensued about the need for specific action on anti-racism issues and solution-based actions, in addition to festivals and one-off events.

NEXT MEETING	LOCATION	TIME
February 28, 2022	Zoom Platform	10:00 a.m.