

QUINTE LOCAL IMMIGRATION PARTNERSHIP

...a better community for everyone

Anti-Racism Sub-committee

Minutes of the meeting
Monday, October 25, 2021

MEETING :	Quinte Local Immigration Partnership Anti-Racism Subcommittee www.quintelip.ca
LOCATION	Zoom online platform (10 a.m. to 11:30 a.m.)
CHAIR	<ul style="list-style-type: none"> • Victoria Law – Social Determinants of Health Public Health Nurse, Hasting and Prince Edward Public Health – Email: vlaw@hpeph.ca
NOTE TAKER/CO-CHAIR	<ul style="list-style-type: none"> • Catherine Fisher Andrews – Quinte LIP Program Coordinator, Quinte Local Immigration Partnership - Email: lip@quinteimmigration.ca
ATTENDEES	<ul style="list-style-type: none"> • Aruna Alexander – Founding President, UNAC Quinte • Kelly Allan - Executive Director, Family Space Quinte Inc. • Chantelle Edwards - Network Coordinator, The Students Commission of Canada • Barbara Dick – TESL Kingston, Teachers of English as a Second Language Kingston
REGRETS	<ul style="list-style-type: none"> • Aaron Doupe – Director, Student Success, Loyalist College • Susan Sweetman - Chief Executive Officer, Children’s Mental Health Services • Judith Burfoot – Executive Director, All Welcome Here

Agenda Topics

DISCUSSION	<ul style="list-style-type: none"> • Introductions and opening remarks
	<ol style="list-style-type: none"> 1. Review and Approval of Agenda <ul style="list-style-type: none"> - Approved by committee members 2. Review and Approval of Minutes of previous meeting <ul style="list-style-type: none"> - Approved by committee members 3. Review of Action Items <ol style="list-style-type: none"> 3.1 Approve Terms of Reference and Committee Name <ul style="list-style-type: none"> - QLIP members were provided with an email requesting feedback on October 8, 2021 for QLIP Anti-racism Subcommittee minutes and TORs - No feedback received from QLIP members to date - TORs approved by Anti-racism Sub-committee members. Suggestion to create a PDF of TORs and provide date approved - Committee agreed that Aruna Alexander would join as a Anti-racism Sub-committee member to this committee and her name would be added to TOR

3.2 Funding Opportunities

3.2.1 Federal: SSHRC [Race, Gender and Diversity Initiative](#), NSERCC [College and Community Innovation Program](#)

- Victoria, Cat and Aaron met to discuss the provincial and federal grant/funding opportunities researched and available to the committee at present
- Victoria reviewed the basics of the SSHRC (Federal) and NSERCC (Federal) grants
- NSERCC is not due until February 2022
- For the SSHRC (Federal), given our resources we will not pursue the grant called the Race, Gender and Diversity application as the Provincial Anti-Racism/Anti-Hate grant has a better ease of completion.

3.2.2 Provincial: [Anti-Racism Anti Hate Grant](#)

- We will be applying for this provincial grant. It's a smaller amount of available funding, but is enough to support our project
- The grant application has been initiated and the committee reviewed the progress so far on the Anti-Racism/Anti-Hate grant application
- The lead applicant would QLIP through QUIS (as the lead agency).
- The Chair requested members to submit information about their agency for a portion of the grant application including knowledge, experience and what respective agencies can contribute to the project
- The Anti-Racism Anti-Hate Grant funding guide was emailed to all members during this meeting
- We require at least one letter of support. The Chair asked if members could consider providing a letter of support from their organizations or if they know of other organizations that would be willing to provide a letter of support for the group survey project to strengthen the application
- Kelly suggested that having a template for the letter of support would help agencies be more amenable to providing a letter
- Yes, a template could be organized. The application has suggestions for what needs to be in the letter of support
- Kelly suggested the Chair of the EDI community for the City of Belleville for a letter of support
- Cat suggested that we only need one letter of support, but could get letters from each of the members and from the community at large. She has examples of previous letters of support for a similar project.
- The Chair and Co-chair reviewed the requirements and basic outline of the ARAH grant application including the program categories and principles, project tier choices
- The committee reviewed, discussed and decided on the outcomes and indicators for the project
- The committee reviewed sections of the application and contributed to changes being made including balance of power in the group, democratic decisions and BIPOC power in the group, indigenous inclusion, if and how that can happen through outreach, survey structure branched between BIPOC and White respondents
- Chair and co-chair will reach out to indigenous contacts
- Victoria will send an email to committee members with information that requires contribution from committee members

4 Standing Items

4.1 Member updates

- Aruna spoke about the upcoming Leadership for Inclusive Community forum. She indicated they are still working on determining final dates for the forum.
- Aruna will send an invitation to all Anti-racism sub-committee members when it's finalized
- The forum is a luncheon usually held at the Belleville Public Library but due to the pandemic restrictions only fully vaccinated persons will be invited.
- The event has been held for the past 5 years and usually includes a panel or guest speaker and about 70-80 guests
- The topic of the upcoming event will be racism

5 Other Business

5.1 Discussion points and question for grant application

5.1.1 Research Consultant versus staff/employee

- The committee discussed hiring a staff member versus a research consultant for the project. A staff member would be working for QUIS, not QLIP so this could be an issue for QUIS. Co-chair will clarify the issue with QUIS Executive Director.

NEXT MEETING	LOCATION	TIME
November 29, 2021	Zoom Platform	10:00 a.m.